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Julia Robins, Secretary to Council
secretary.council@src.usyd.edu.au

**Students' Representative Council,
University of Sydney**

Level 1, Wentworth Building (G01)
University of Sydney NSW 2006
PO Box 794 Broadway NSW 2007
t: (02) 9660 5222 f: (02) 9660 4260
int: 12871 www.src.usyd.edu.au
ABN: 597 391 306 68

MINUTES of the 20th meeting of the Executive, 91st SRC, held on 4 October 2019 in the President's Office, SRC Offices.

PRESENT: Jacky He (Chair), Yuxuan Yang*, Dane Luo^, Caitlyn Chu^ and Xiaoyu Jin.

Apologies: Josie Jakovac, Vonnie Li and Niamh Callinan*.

Absences: Prudence Wilkins-Wheat and Alex Yang.

Minutes: Dane Luo.

In attendance: Vita Olmanest and Kelton Muir de Moore.

Meeting Opened: 11:24am.

*^Joint position holders, counted together towards quorum.

1. Acknowledgement of Country

The University of Sydney Students Representative Council acknowledges the traditional owners of this land, the Gadigal people of the Eora nation. We pay our respects to the Elders both past and present of the Eora nation and extend that respect to other Aboriginal people present.

2. Apologies

Apologies were received from Vonnie Li, Niamh Callinan* and Josie Jakovac.

Discussion:

Dane Luo said he was very disappointed that the last Executive meeting was inquorate. Reminding all Executive members that although there were elections and the term is coming to the end, everyone still made a commitment to the student body and the Council to serve the full year in their role. This includes attending all Executive meetings until 30 November 2019. Alex Yang has only attended 2 out of 20 Executive meetings, Prudence Wilkins-Wheat 6 out of 20 and Yuxuan Yang 10 out of 20, which are all completely unacceptable. He believes that they should be removed from the Executive by the Council but noting that the November Council meeting has generally been inquorate so there is no point.

Motion: To accept the apologies and note the absences.

Moved: Caitlyn Chu

Seconded: Yuxuan Yang

The apologies were accepted.

3. Minutes

Minutes of the meetings of the Executive held on the 10 and 27 September 2019 were distributed.

Motion: That the minutes of the 10 and 27 September 2019 be accepted.

Moved: Caitlyn Chu

Seconded: Xiaoyu Jin

The apologies were accepted.

4. Business arising from the minutes

There was no business arising from the minutes.

5. Correspondence

There was no correspondence.

6. Workplace Health and Safety Report

There was nothing to report.

Jacky He passed the Chair to Yuxuan Yang.

7. Report of the President

Ever since the 19th Executive meeting I have:

- Dealt with a legal issue, coming close to settlement.
- Worked with An and the DSPs on the defamation matter
- Worked with the General Secretary and Vice President on negotiating the EBA
- Conducted a group appeal for undergraduate students affected by the FINC2011 mid-semester exam
- Conducted a group appeal for undergraduate students affected by the FINC3012 mid-semester exam
- Appealing to the University about the credit point allocations associated with the Shanghai JiaoTong University and University of Sydney exchange program
- Continued to work on the WeChat Platform

Motion: That the report of the President be accepted.

Moved: Dane Luo

Seconded: Caitlyn Chu

The motion was put and **CARRIED.**

Yuxuan Yang passed the Chair to Jacky He.

8. Report of the Vice Presidents

As the 19th Executive meeting adjourned before our report could be given, we have combined both reports below.

Executive Summary

Since the 18th Executive meeting, we have:

- Continued negotiations and planning and preparation for the Enterprise Bargaining Agreement, which a response will be made very soon;
- Organised guest speakers, marketing and confirmed venue for the 90th Anniversary Celebration;
- Attended the UE Research Education Committee on Monday 16 September 2019;
- Attended the Admissions Subcommittee on Tuesday 24 September 2019;
- Attended the UE Student Life Committee on Wednesday 25 September 2019;
- Attended the Board of Interdisciplinary Studies on Thursday 26 September 2019;
- Worked on the SSAF application, due very soon;
- Met with Miriam Delailomaloma from the University Health Service to discuss mental health challenges faced by students and headspace;
- Assisting with the USU Health and Wellbeing Week in week 10;
- Met with staff representatives, CPSU and NTEU Industrial Officer, President and General Secretary for EBA negotiations; and
- Minuted the 18th and 19th Executive meetings and helped organise this Executive meeting.

Upcoming plans:

- Negotiating for a new Enterprise Bargaining Agreement;
- UE Work Health and Safety Committee on Monday 14 October 2019;

- UE Research Education Committee on Thursday 17 October 2019;
- Student Consultative Committee on Tuesday 29 October 2019;
- New SSAF application to be submitted next week;
- Hosting a 90th Anniversary Celebration on Thursday 5 December 2019; and
- Preparing handover documents and training materials for the 92nd Council.

90th Anniversary Celebration

As we reported at the previous Executive meeting, the new date for the 90th Anniversary Celebrations will be Thursday 5 December 2019. The guest speaker will be Michael Kirby, a former President of the SRC and Justice of the High Court. The MC will be Dominic Knight, one of the founders of *The Chaser*.

Chitra, Julia and Dane have been liaising with the University Alumni Office and HostCo as to catering and venue. We have decided that it will be held in the Refectory in the Holme Building. We have been in contact with the USU and they have been very kind with finding discounted price.

We stress that we anticipate that we will break even with expenses from ticket sales and we are working as hard as we can to ensure that that's the case. Payment for these expenses still need to be approved by the Executive.

The budget is as follows:

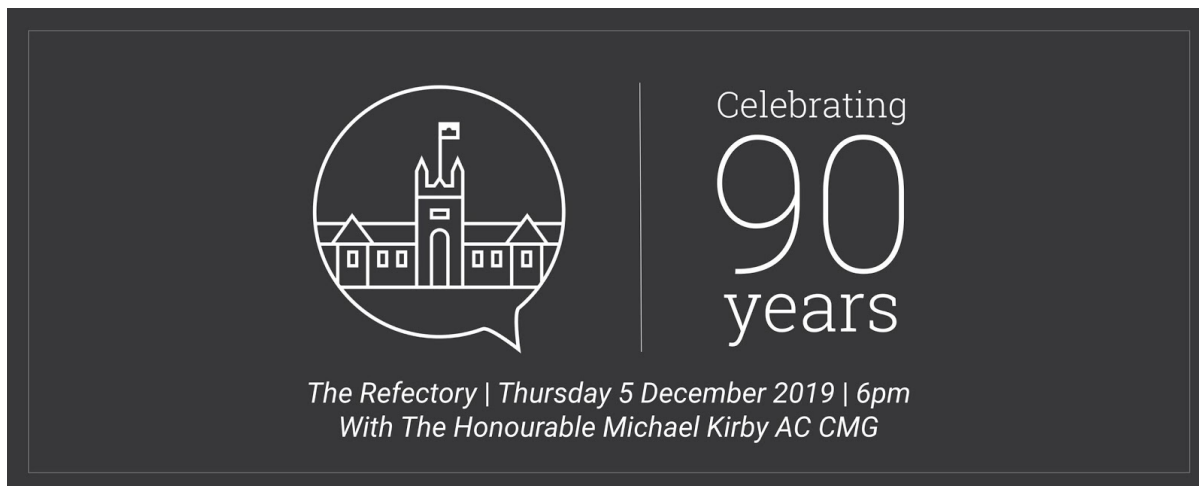
Item	Estimated Amount
Room booking	\$500.00
Catering	\$16,682.76
Drinks	\$4,000.00
Décor and materials (including decorations, table, reprints)	\$2,000.00
Guest speaker gifts and cabcharges	\$600.00
Welcome to Country by the Land Council	\$500.00
Photographer, videographer and other staff	\$3000.00
TOTAL	\$27,282.76

Motion: That the Executive approve \$27,282.76 for the 90th Anniversary Celebration.

If anyone is happy to volunteer (and won't be travelling early to pre-Con for NatCon), please email to vice.president@src.usyd.edu.au.

October Council meeting

We are disappointed that the October Council meeting was inquorate. We were unable to provide our ordinary report to the Council. The report was as follows:



90th Anniversary Celebration

This year, the SRC is turning 90 years old (1929 to 2019). To celebrate, there will be a 90th Anniversary Celebration taking place on Thursday 5 December 2019 from 6pm to 8pm in the Refectory, Holme Building. The guest speaker for this event is the Honourable Michael Kirby AC CMG, former President of the SRC of the 35th and 36th Councils and a Justice of the High Court of Australia. The MC will be Dominic Knight, former Editor of Honi Soit and founder of The Chaser.

This will be a fantastic opportunity for our older alumni to meet with more recent folks and show that the SRC is alive and well. It will also be an opportunity to share campaigns and work. A great deal of work has already been put into this by Chitra, Julia and Dane. They have met with the University on several occasions to get this organised and tickets will be on sale soon.

We need help decorating the venue, organising registration, set up and pack up. If anyone is happy to volunteer (and won't be travelling early to pre-Con for NatCon), please email to vice.president@src.usyd.edu.au. If anyone has any ideas or memorabilia that they can share, please also email us.

SSAF (again)

As some of you know, the University has changed the system of SSAF submissions by student organisations. The timetable for submission ends in October for decisions to be made by December. That way, student organisations know their budgetary amounts before the year they will spend it. We see many pros and cons to this change. A major pro will allow the incoming Council to create their budget and inform Officers and collectives of the amount they can work with early in the year, giving them more certainty. Indeed, it would be very possible for the budget to be approved for the February or March Council meeting. Hopefully, that would promote greater discussion and debate on the budget because we didn't see enough of that this year

on such a crucial part of our organisation. It does mean, however, that the outgoing Council will have a significant degree of control on the incoming Council's budget and is timed inconveniently with our elections in September and final exams in November each year. On balance, we think this change will be for the better.

If anyone has any ideas for contestable funding (that is, funding that we ask the University for in addition to the bare operations of our organisation), please let us know ASAP and we can include it in the application. Otherwise, we have been spending most of the past month working on this initiative.

USU Wellness Week

We have met with some USU staff about helping them with Wellness Week. We have shared contacts to other supporting organisations that came at Welfare Week. We have been invited to participate in the Community Cup on Tuesday 15 October 2019 (an annual sporting competition between student organisations and student media; think: this Council vs Honi, USU Board vs Pulp) and the game this year is soccer. If you would like to represent the SRC team, please let us know.

Enterprise Bargaining Agreement

Dane has been joining the President and General Secretary to meet with staff representatives on a new Enterprise Bargaining Agreement since April. The meetings have been going well and Dane has been tasked with working with the NTEU, CPSU and staff to draft the text of the new agreement. We are now working on major areas and hope to come to a resolution soon.

Handover

We really want to encourage current Officers to prepare handover documents and meetings with your newly elected Officers after RepsElect. This is really important and, even if you have political disagreements with others, it should be done for the good of the organisation and the longevity of your projects and legacy. We have been preparing our handover documents and will organise a catch up with the newly elected Vice Presidents – whoever they may be.

For Discussion – Writing during Reading Time

Although this was in our September report, due to the rushed pace that we needed to pass all the reports at the end of the meeting to prevent it going inquorate, we did not end up having a discussion on this issue. So we bring it here again.

The University is seeking advice about writing during reading time in final exams. Currently, all final exams must provide 10 minutes reading time in addition to the writing time (except Law, which must provide 30 minutes reading time).

UOS Coordinators can choose four for reading time instructions:

Reading Time Instructions	Number of written exams in semester 1 2019
<i>Writing not permitted at all</i>	469
<i>Writing not permitted on answer material but allowed on question paper</i>	163
<i>Writing not permitted on question paper but allowed on answer material</i>	11
<i>Writing permitted on both question paper and answer material</i>	73

We have been asked whether we would recommend standardising reading time instructions or leave them entirely at the discretion of UOS coordinators. Some faculties and University schools, or departments within them, may also create their own internal policies.

Submissions are needed for the University next week. Our view is that reading time should remain as they currently are (30 minutes for Law exams and 10 minutes for all other exams) but reading time should allow writing on both the question and answer papers. We believe that students should be able to choose and make up their own minds on how to spend their time during the exam. Some students may choose to read whilst others are more comfortable writing from the beginning. We want to give students the flexibility to choose and maintain a consistent policy to minimise punishments.

In case the meeting is inquorate (which it sadly looks like it might be), please email any views to us at vice.president@src.usyd.edu.au.

Discussion:

Jacky He asked about ticket prices for the 90th Anniversary.

Dane Luo responded that ticket prices will be \$80 for concession (including students, veterans and pensioners), \$100 for adults and \$150 for solidarity. It is the hope that we will break-even with costs. None of the funds expended for this event will come from SSAF.

Xiaoyu Jin asked why the cost of drinks is so high.

Dane Luo said that he is asking the Executive to approve a higher amount given that it is drinks and canapes event. He hopes it will end up costing less.

Jacky He said that \$80 for concession is too high and very concerned that it will be too expensive for students.

Dane Luo said that this can be changed to \$70 and we anticipate that it can still break even but would be closer, hoping that there will be some attendees who purchase solidarity tickets. Students who are on the current Council can volunteer and they will receive free entry that way.

Jacky He suggested an early bird price of \$60 for concession purchases in October.

Dane Luo said he will review it and get back to him very soon.

Xiaoyu Jin asked for the expected number of attendees.

Dane Luo said we have capacity for 300 attendees and believes we should be able to reach that.

Yuxuan Yang asked whether there may be factional disputes close to NatCon.

Dane Luo said there may be some remarks and possibly some protests. But most people are mature and it's not a Council meeting. It's a social function, not a fully charged political event. There will be security present as well.

Motion: That the report of the Vice Presidents and the motion therein be accepted.

Moved: Yuxuan Yang

Seconded: Xiaoyu Jin

The motion was put and **CARRIED**.

Procedural Motion: That we move to item 13.2.

Moved: Jacky He

Seconded: Xiaoyu Jin

The motion was put and **CARRIED**.

13.2 Reimbursements

Disabilities Officers:	\$100.00	Social event with pizza
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The Disabilities Officers estimate there would be about 15 people.

Discussion:

Dane Luo clarified that the Disabilities Collective amount was not approved by email circular because there were insufficient responses received.

Vita Olmanest and Kelton Muir de Moore entered the meeting at 11:42am.

Vita Olmanest asked the Executive to review a decision in the 18th Executive meeting regarding Education expenses related to the climate strike.

Dane Luo summarised the issues and concerns of the Executive at the 18th meeting.

Kelton Muir de Moore clarified that the room booking was to pay for a microphone for a campaign meeting event in Manning Bar. For the stationery or pens, it's \$12 for pens and the rest was for stickers. 800 stickers

was purchased for \$32, which is very cheap. For the shirts, this came from Education because they have a larger budget. We painted all of that themselves and mass screen printed with activists. There have been 2500 students engaged and there have been many fundraisers to get students actively engaged. These are bare necessities and many students wore the shirts on the strike.

Dane Luo said that a microphone for \$150 was extremely expensive. The SRC has a MOU with the USU and could have gotten that for a lot cheaper. Also the room bookings with the University, which are free, come with a sound system inside them.

Kelton Muir de Moore explained that there were 200 students attending and Manning's main bar area was the only room that could fit that many students at the time. There were no other options.

Jacky He said he appreciates that Kelton has come and explained the context of the spending. Asking why the amounts were not asked for approval beforehand as opposed to reimbursements after the fact.

Kelton Muir de Moore said that he is not an office bearer and he is not a member of the Socialist Alternative. His faction doesn't have an office bearer and didn't get the support of the Environment Collective or Socialist Alternative, who are very bad. All the Socialist Alternative do are a few motions in classes and come to a few organising meetings, and didn't even come to the climate strike in semester 1. The Environment Collective didn't want to support either at the beginning of this year. It was his faction that does the work. Ideally, there should be an Officer for the climate campaign. We went through a lot of fundraising and it has been difficult to build that momentum.

Dane Luo said he doesn't want to get into the petty factional fights. There was an effort made to minimise costs and this was an important campaign. Students expect money to be spent wisely. Happy to reimburse the screen printing costs, stickers and only \$100 for the room booking.

Kelton Muir de Moore thanked the Executive for listening but hoped it would reimburse the entire amount.

Jacky He thanked Kelton and Vita for coming.

Vita Olmanest and Kelton Muir de Moore left the meeting at 11:56am.

The amounts to be reimbursed:

\$100.00	Disabilities Officer's social event with pizza
\$100.00	Room booking for Climate Strike event
\$62.45	Materials for screen printing
\$32.00	Stickers for Climate Strike

Motion: That \$100 for the Disabilities social event and **\$194.45** for the climate strike be approved.

Moved: Dane Luo

Seconded: Jacky He

The motion was put and **CARRIED**.

The meeting returned to Standing Orders.

9. Report of the General Secretaries

SSAF:

The SRC's SSAF application for 2020 is due in mid-October. We have been working with the various departments to organise this application and have also been work hard on potential projects to include within the contestable section. We would like to acknowledge and thank Dane Luo, for the hard work he has put into this application as well. If there is anything that people would like to be considered within this application, we recommend talking to us by the end of this week.

Research Projects:

Altin, who has been working on the research project regarding Student Experience, has sent through a draft of his final report. Niamh will be working with the caseworkers and Altin to finalise this over the coming weeks as well as working out how best to present the findings and recommendations.

The research project regarding student housing, is also in the final stages and we will be working in a similar way with Rafi once a draft has been received. The casework and policy department have also noted that there is still a third research project that is possible to do. Currently the main idea is to focus on collating current data and information regarding Student's Working Rights to be placed together in a manner that is accessible for students. If anyone has any suggests regarding this project or ideas for an alternative research project please let us know.

Legal Service:

An Li, the current Interim Principal Solicitor, has returned from her break and therefore the legal service will now be available to students Monday-Friday. We would like to thank Maggie Hays for volunteering her time to assist the SLS during drop in times and providing recommendations for the DSPs during this period.

Niamh is currently working alongside Chitra and James as part of the selection committee for a Principal Solicitor. Applications opened on the 16 th of September and will close next week, from which time interviews will be conducted. The selection committee has also been working on updating the policies and procedures of the Legal Service to increase efficiency and continuity within the department.

Motion: That the report of the General Secretaries be accepted.

Moved: Dane Luo

Seconded: Caitlyn Chu

The motion was put and **CARRIED**.

10. Report of the Administration Manager

There was nothing to report.

11. Report of the Casework and Policy Manager

1. I write to request Exec approval to start the process to appoint a 3rd researcher from the 'contestable' funds provided through SSAF, with their employment to commence before the end of October 2019 if practicable.
2. I ask that Exec nominate 2 members of a selection committee and Staff Committee be invited to nominate members.
3. I propose that the research task focus on work rights for students.

The project would initially take the form of 'Action Research'. That is, research existing sources of information, and then develop and produce tailored information and other resources for University of Sydney (and other) students needing to assert their work rights.

Some of this could then be distributed before December when students took up summer employment. The project could then look at how that information was taken up, what strategies and organisations were effective in providing support and where needs and gaps existed.

The researcher would do a literature review of the field and if possible determine how Sydney students were impacted by emerging issues such as contracting out models like meal delivery services and uber, as well as low paid or black money jobs in the hospitality field.

This project could focus on particularly vulnerable and exploited groups in the student population, and produce a short report to recommend policy change (legal and implementation) where they are required.

The aim would be to produce short term concrete benefits for individual students and potential long term improvements in work pay (and conditions).

4. This would use up the remaining 'researcher' funding; at the same (approximate) number of 525 hours as the Wellbeing and Housing projects. I will report on those projects progress at the next Exec but both are nearing completion by the end of the month.

Please note the terms of employment for those positions were as fixed term (not casual) employees; subject to negotiable end dates within a fixed number of total hours. The terms for those positions was more recently clarified so that the number of recorded hours of work recorded (and any sick leave taken) totalled 525 hours, plus payment/hours of accrued annual leave on those hours. I have discussed this with the Admin Manager and the General Secretary. I suggest the same model of fixed term employment apply, but greater clarity regarding the arrangement be provided at the point of appointment.

Discussion:

Dane Luo said that the report sounds good and was happy.

Xiaoyu Jin asked what dates will the Selection Committee meet. Dane Luo responded that he anticipates that there will be one initial meeting and then interviews would likely be in the third week of October.

Jacky He nominated himself for the Selection Committee.

Xiaoyu Jin nominated herself for the Selection Committee.

Caitlyn Chu nominated herself for the Selection Committee.

It was resolved that Jacky He and Xiaoyu Jin will be on the Selection Committee with Caitlyn Chu as backup if one of them becomes unavailable.

Motion: That the report of the Casework and Policy Manager be accepted and that Jacky He and Xiaoyu Jin be appointed for the Selection Committee.

Moved: Dane Luo

Seconded: Caitlyn Chu

The motion was put and **CARRIED.**

12. SRC Legal Service Report

There is nothing to report.

13. Approval of Payments

13.1. Invoices

There are no invoices.

14. Any Other Reports

14.1. Report of the Womens Officers

Honi Soit Women's Edition:

The Honi editors have communicated an unwillingness to have the Women's Officers liaise in or help convene for the production Women's edition of Honi Soit with the women Honi editors. We are requesting that the executive grant us the ability to view the publication before it goes to print.

The reasons behind this request are two-fold.

1. As the elected Women's Officers of the SRC our voices should be heard in regard to a publication of the SRC. To support this request, we draw upon our constitutional duties under Part 2 (4) (k), (p) and (q).
2. Last year's front cover of the Women's edition of Honi Soit featured Hamida al-Taher, a suicide bomber who killed over 50 Israeli and Lebanese soldiers. This was a highly controversial front cover that was deemed by many as exclusionary, alienating and indeed a glorification of terrorism. As the Women's officers this year we want to be able to preview content that the SRC will publish in order to raise concerns before the edition goes to print and have an open dialogue that is the best interests of student welfare and mental health.

Safer Communities Meeting (USU, SUPRA and SRC Engagement):

After Gabi's submission to SCAG regarding addressing bullying, discrimination and ant-racism policies of the university Jacky and Gabi had a meeting with Connor Wherrett (USU President) to discuss a unified strategy to propose as the student representatives at the meeting in October. We will be raising our concerns with the conduct of campus security and call for any submissions from the executive that they would like reported or mentioned in the meeting. Further, we will be suggesting a number of actions that can be actively taken by both the SRC and USU and in doing so ask for the support of the University in terms of funding.

Hair Dressing Pop Up and collaboration with Women's And Girls' Emergency Centre:

We are in the process of organising a pop-up hair studio on Eastern Avenue in mid-October. Hairdressers are often the people that victims of domestic violence or abuse confide in. Due to the nature of their work they are also able to identify physical or emotional warning signs of domestic violence. This relationship is so recognised that the Victorian Government is funding training workshops delivered by the Eastern Domestic Violence Centre (EDVOS) which assists hairdressers in recognising, responding and referring someone who may be experiencing violence. We will be partnering with the USU to deliver this during Health Week. We are currently waiting to hear back from the USU regarding contacting key hair service providers before we organise costing and budget it into our approved budget accordingly. Two weeks ago, Gabi met with the client service manager at the Women's and Girls' Emergency Centre in Redfern. We made a connection between the SRC and the current client services manager and said if there is any potential to collaborate or refer to one another to refer hesitate in contacting us. We also want to support their SEED program in running this hair dressing pop up initiative.

Sanitary Item Project:

We have extended our locations to include also the SSB and New Law Buildings. We have also had requests for Eastern Avenue Bathrooms and Carslaw.

Discussion:

Dane Luo said that the situation is unfortunate. It would breach the *Regulations* to assign the Women's Officers the power to censor or give them the full powers of the Directors of Student Publications. A request to merely view the publication before it goes to print would not breach the *Regulations*.

Motion: That the report of the Women's Officers be accepted.

Moved: Caitlyn Chu

Seconded: Xiaoyu Jin

The motion was put and **CARRIED.**

15. Other Business

15.1 Staff Leave

Melissa de Silva:	Annual, 09/12/19 - 13/12/19, 5 days, 35 hours TIL, 2/10/19 - 4/10/19, 3 days, 21 hours TIL, 17/10/19, 1 days, 7 hours
Mickie Quick:	Annual, 09/10/19, 1 days, 6 hours
James Campbell:	Annual and TIL, 04/12/19, 10 days, 70 hours
Laura Kitsos:	Annual, 04/10/19, 1 days, 7 hours

Motion: That the staff leave be approved en bloc.

Moved: Dane Luo

Seconded: Yuxuan Yang

The motion was put and **CARRIED.**

The meeting was declared closed at 12:11pm.