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## MINUTES:

of the 8<sup>th</sup> regular meeting of the 88<sup>th</sup> SRC held on **07/09/16**. Meeting held in the Professorial Board Room, Quadrangle

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At 6:25pm There was a motion to wait another 30 minutes to reach quorum

Moved: Monique Newberry

Seconded: Georgia Mantle

the motion was **CARRIED**.

### A. Meeting opened at 6:55 pm

#### A1. Election of Deputy Chairperson

The Chair moved that Georgia Mantle be elected Deputy Chairperson.

The motion was put and **CARRIED**.

### B. Acknowledgement of Country

The University of Sydney Students' Representative Council acknowledges the traditional owners of this land (Sydney), the Gadigal people of the Eora nation. We stand on this land today as beneficiaries of an uncompensated and unreconciled dispossession that occurred over 200 years ago. Many of the descendants of those dispossessed live just down the road in abject poverty, and as young people it is important to recognise how this history of dislocation and disenfranchisement has contributed to the inequality we observe in modern society. We acknowledge both our privilege and our obligation to redress the situation as best we can: to remember the mistakes of the past, act on the problems of today, and build a future for everyone who now calls this place home, striving always for genuinely practical and meaningful reconciliation.

### C. Apologies, Proxies and Leaves of Absence

#### Apologies were received from:

Isabella Brook to Sophia Chung

Lachlan Ward to Harry Gregg

Michelle Picone to Gabe Long

Chris Warren to James Gibson

Alice Strass to Isabella Pytka

Oliver Plunkett to Caitie McMenemy

Michael Sun

Justine Landis-Hanley

Motion to accept the proxies and apologies.

Moved: Dylan Williams

Seconded: Sam Kwon

**D. Changes to Membership**

**E. Electoral Report**

**E1. Consideration of any resignations**

Ilya Klauzner Resigns from Council to Jack Whitney

Liliana Tai resigns to Kartikeya Shastri

Liliana Tai resigns from Standing legal committee

Liam Garman to Kerrod Gream

Michelle Picone resigns as DSP

Motion to accept the resignations

Moved: David Hogan

Seconded: Sam Kwon

The motion was put and **CARRIED.**

**Procedural motion to move to item Q9.**

Moved: Chloe Smith

Seconded: Dylan Williams

Procedural was put and **CARRIED.**

**Q9. The Dismissal Of Tom Baker from Council.**

Motion to dismiss Tom Baker from council for failing to fulfil his attendance obligations as outlined in Part 1 section 16 (g) of the regulations.

Moved: Cameron Caccamo

Seconded: Chloe Smith

David Hogan requested his opposition to the motion be noted.

The motion was put and **CARRIED.**

**Procedural motion to return to standing orders.**

Moved: Chloe Smith

Seconded: Dylan Williams

Procedural was put and **CARRIED.**

**F. Minutes of the previous Council meeting.**

Minutes of the Minutes of the 5<sup>th</sup>, 6<sup>th</sup>, and 7<sup>th</sup> regular meetings and 1<sup>st</sup> special meeting of the 88th SRC, were circulated.

Motion: that the minutes of the 5<sup>th</sup>, 6<sup>th</sup>, and 7<sup>th</sup> regular meetings and 1<sup>st</sup> special meeting be accepted.

Moved: Dylan Williams

Seconded: Cameron Caccamo

The motion was put and **CARRIED.**

**G. Business Arising from the Minutes**

There was no business for this item.

**H. Question Time** of 15 minutes, which may be extended by resolution for a further 15 minutes.

**I. Visitor's Business**

There was no business for this item.

**J. Report of the Undergraduate Fellow of Senate**

**K. Elections**

**K1. Election of 2 members of the Inter-campus Committee**

There were not nominations for the Inter-campus Committee

Chloe Smith moved a motion to add the election of 1 general member of the executive to the agenda.

Moved: Chloe Smith

Seconded: Sam Kwon

The motion was put and **CARRIED.**

**K2. Election on 1 General Member to the Executive.**

Jenna Schroder was nominated for the position of general member of the executive

Jenna Schroder was nominated by Sam Kwon and Jack Whitney

There being no other nominations Jenna Schroder was declared elected unopposed.

**L. Report of the President and Executive**

**L1. Executive Minutes**

Minutes of the Executive meetings from the 9<sup>th</sup> May to the 10<sup>th</sup> August 2016

Motion: that the minutes of the executive meetings from 9<sup>th</sup> May to the 10<sup>th</sup> August 2016 be accepted.

Moved: Georgia Mantle

Seconded: Jack Whitney

The motion was put and **CARRIED.**

**L2. Report of the Executive**

Report of the executive from the 5<sup>th</sup> May to the 1<sup>st</sup> September 2016.

Motion: that the Report of the executive be accepted.

Moved: Dylan Williams

Seconded: Justine Armin

The motion was put and **CARRIED.**

*The President deferred the Chair to the Deputy Chairperson.*

**L3. President's Report**

Chloe Smith tabled a written /gave a verbal report:

## SCA

Myself and the SUPRA President met with the DVC (Registrar) Tyrone Carlin back in June shortly after the original announcement regarding a merger with UNSWAD. Dr Carlin advised us that negotiations regarding the merger were still in their very early stages and that if USyd management could not be sure that the visions and aims of the university regarding the future of SCA could be understood and assured by UNSW, then the merger would not go ahead.

The student campaign since then has been vibrant and active, with students at both SCA and main campus mobilizing quickly and effectively to educate and engage students, staff, alumni, and community members around this issue. We have seen great actions led by students, including the protest disrupting the Senate meeting on July 4<sup>th</sup> and the vigil at the Archibald Prize awards at the Gallery of NSW. Myself and other student reps have also been keeping in contact with students at SCA to consult with them about their concerns and what they want to see going forward.

The university's Provost, Professor Stephen Garton, has also set up a Student Consultative Group (SCG) around the future of SCA. This group includes myself, the Presidents of SUPRA and the USU, and representatives of the SCA Students Society. The group aims to meet weekly for at least the next two months.

Following the announcement last week that the UNSWAD merger has been called off, student reps from the SRC, SUPRA, the USU, and SCASS decided to boycott the scheduled SCA SCG meeting last Friday to allow ourselves time to process the news and decide on a course of action. The issue was raised with the VC at SCC yesterday, who provided the following information:

- In light of the failed merger with UNSW, the university will proceed with the move to main campus where SCA will be merged with the Faculty of Arts and Social Sciences. This is expected to begin semester one 2017.
- The Rozelle campus will be left open until at least 2018 to continue providing facilities to postgrad students and for some undergrad courses until the details and provision of facilities on main campus can be finalised.
- Admissions to the BVA will be suspended for 2017 and will look to be reopened semester on 2018 – this is because the university admits they cannot assure prospective students that they will have availability to facilities and courses.

## Education Conference

EdCon was held at USyd in the first week of the winter break. The conference ran smoothly and provided a fantastic array of workshops, seminars, and guest speakers and panels. Of particular note to council is the fact that the SRC finished the conference under budget, meaning we have money left over from the total amount we allocated to be spent on the conference. Overall, a fantastic result for the SRC and one which helped cement USyd as a hub of student and political activism. Thanks to everyone who registered and attended, and particularly those who put together workshops and sessions.

### Special Consideration

Semester one saw the introduction of the new centralised special con system, which was rolled out to students for the first time. Despite the aim of the university that this new system would make it easier for students to access special con and navigate the processes, the SRC's caseworkers have seen a notable increase in students seeking advice and assistance with the new system. In particular, there have been many notable cases of students experiencing extremely distressing and difficult personal circumstances that have prevented them from undertaking or completing assessments on time, who have been prevented from accessing special con for very trivial reasons, mainly lack of "correct documentation".

I've had several meetings with the DVC (Registrar) and the VC about this issue – we've been informed that the university will be undertaking a post-implementation review of the system to assess how it can be improved. The SRC caseworkers will be submitting a report and list of recommendations to the university which should hopefully see significant improvements made to the system. It is likely this will be an ongoing process. I will also be participating in several special con workshops, as resolved at SEG Education, to consult with students about the special con process.

### Sexual harassment and assault on campus

As widely reported last semester, the university has set up a taskforce with Elizabeth Broderick to investigate institutional responses to sexual harassment, assault, and antisocial behaviour in the colleges. I questioned the VC about this at SCC yesterday, specifically on the timeline of the taskforce's investigations, recommendations that may come out, and whether these will be made public.

He informed me that the taskforce will consist of two parts: (1) a process of "holding up the mirror" which examines the current processes and responses within the colleges and interviews students, staff, and leadership bodies about their experiences, and; (2) an action plan, based on the findings of the first part, which will be agreed upon between the taskforce, the university, and the colleges to establish recommendations going forward. He was unable to provide a clear picture of the timeline this would take, indicating that it will be "a long process". The SRC will continue to hold the university to account on this issue and ensure we are being kept in the loop.

I'm also a part of the Safer Communities Working Group, which is tasked with implementing the recommendations that came out of the survey and report into sexual harassment and assault on campus. Whilst we have some issues with this group, namely organising follow up meetings and receiving information into how the process is going, the head of Student Support Services, Jordi Austen, has informed me that progress is being made on this front.

### Cadmus

The university has agreed to participate in a trial of new anti-plagiarism and academic honesty software called Cadmus, in semester two this year. This trial is also being undertaken at UQ, QUT, and UniMelb. We have heard concerns from student reps at these universities regarding some privacy concerns around the software, as well as its general effectiveness. Myself, the SUPRA President, and a SRC Caseworker had a Skype linkup with

the developer and CEO of Cadmus to hear more about the software and the trial. We will be following the trial and request that any students with concerns approach us.

April Holcombe (NUS Queer Officer): Wondering talking about going to consultative committees with the provost? To sweeten the deal you could offer the provost to be Vice President of the SRC next year.

Chloe Smith: unfortunately he is not eligible for the position.

Justine Amin: Maybe he would consider Queer Officer of NUS?

Motion to accept the report of the President.

Moved: Harry Gregg

Seconded: Sam Kwon

Vinil Kumar and April Holcombe requested their opposition be noted.

The motion was put and **CARRIED**.

#### **M. Report of the Vice-President**

Anna Hush-Egerton gave a verbal report:

- Radical Education Week was two weeks ago, was a big effort from a number of Office Bearers and councillors. It was really successful and engaged with students well. We stayed under budget and other universities are contacting us wanting to run similar events so that was a success.

Motion: that the report of the Vice President be accepted.

Moved: Cameron Caccamo

Seconded: Matthew Campbell

The motion was put and **CARRIED**.

#### **N. Report of the General Secretaries**

Georgia Mantle and Lachlan Ward tabled a written report

##### Academic Standards and Policy Meeting:

I went to the Academic Standards and Policy Meeting on the 20th of July. This meeting was pretty straightforward I just raised a few issues that casework had alerted me to most of which were resolved. There is an ongoing concern, however, that the Business school is still Absent Failing students for not completing the Academic Honesty module. I asked the Business school staff what the point of this was when suppression of marks seems to be an adequate way of dealing with this and they were not able to give me an answer but seemed adamant to continue with their own way of dealing with things even though I emphasized the impact AF's have on students welfare.

##### Admin Assistant Job Interviews:

I along with Chitra, Laura and Chloe have been in the process of doing job interviews for the new part time Admin Assistant. We received numerous applications and so far have done five interviews. This process is still ongoing. As we haven't yet hired another Admin

Assistant Chitra is currently covering the front office on Monday and Tuesday while also completely all her other jobs so please be patient if the office is very busy or printing takes a little longer on these days.

#### Bookshop Casuals Job Interviews:

I helped Julie out on 6th of July with the Bookshop casual job interviews. We did three interviews and ended up hiring all three as casuals.

#### Casework Management Session:

I sat in on a preliminary session with Mel and Chitra on the 28th of July. This Management session was organized by Mel and is part of a professional development plan. It was a really great meeting where we were able to identify so of the problems within the working of our organization and its departments to try and put in place some new structures and process to counter this. This will be ongoing professional development with the staff.

#### Code of Conduct:

I have written a Code of Conduct that applies to all members of Council. I modeled this policy on both the SRC's staff Code of Conduct and SUPRA's Code of Conduct documents. I think this is a really important document to have in our organization but I will talk more about this when it comes up.

#### Lecture Recordings:

Lecture recordings has been another huge issues this year, especially this semester. The University policy says that lecturers have to opt out and provide a reason to do so which is then approved by the Dean however it seems lecturers are taking advantage of this system and choosing to opt out without proper reasoning or maliciously choosing not to speak into the microphone while they are recording. This is an issues that faces all students but especially students with disabilities and students who have to work through Semester. I have reached out to people through collectives to get their experiences of this system as well as units that have be refusing to record lectures. I am still compiling a report on this which I will take to the University. If you have anything to add to this report that may be of use, please send me an email or speak to me after.

#### O-Day:

I think O-day was very successful, I was there on and off throughout the day and had some great conversations with students and handed out quite a few business cards and flyers. I wanted to especially thank members of the Environment Collective who gave up their time to be at the stall.

#### OB Room:

I went on a big of a rampage the other week and completely cleaned out the Officer Bearers room. Just a reminder to keep this space clean as it is a shared office space and it makes it very difficult to work in if it is messy.

### **September Council Report**

#### Admin Assistant

As I am sure a lot of you would have noticed we have now hired Vanessa as the new Admin

Assistant who is job sharing with Laura. Vanessa is working Monday and Tuesday.

#### Lecture Recording Update

I had a great meeting with Tony Master, Chair of Academic Board about this issue and in discussing it we believe the problem is an issue of culture and not policy so we are still working on how we can shift the culture around lecture recordings so more staff understand why it is so important. I raised this at the August SEG ED meeting and also in the Equity, Diversity and Culture working group and it is something that we are still working on in conjunction with Tony Master and Pip Patterson

#### August SEG ED

I attended the Augusts SEG ED meeting and as I have already said I raised the issue of lecture recordings there which received a positive response. Pip Patterson the chair of SEG ED told me she planned on emailing all the Dean's reminding them of the policy.

Special Consideration's was brought up at the meeting and the preliminary report on the working group reviewing the new system was discussed, while it does seem they have taken a lot of students feedback on board their seems to still be issues with the system, however they did run workshops which Chloe and Casework attended which was good to see and hopefully the system continues to improve for students.

#### Radical Education Week

Radical Education week was a great success! We were happy with the endearment students showed in the events hosted. I think the week was a great way to showcase the SRC Collectives but also the student reps and the SRC more broadly. I hope that next year the event can be held again!

#### Casework Management Sessions:

The casework management sessions are ongoing however I have not be involved in any more of this process but Mel and Chitra have both said that it has been positive.

#### Fascists and Our Safety

As I am sure a lot of you have seen 'Left Wing Bigots Exposed' released a video tearing down various posters, some of which weren't from the SRC, but also attempting to get into the SRC (actually the Wentworth Food court, he seemed a bit confused about the difference between the USU and SRC). While a lot of people found this video entertaining it is a bit concerning as he did make seem to make threats towards our organization. There has also be specific posts "condemning" members of the student body. I just want to let everyone know that we are aware of this and we are taking it seriously. We have looking into "self-defense/ conflict resolution" style training sessions for staff. Mel has applied for a grant from the city of Sydney Council to have an audit on the physical safety of the SRC for staff and students. This isn't only in response to the online videos and post but also in response to a student and ex-client of the Legal Service acting in a very intimidating and aggressive way toward staff. The other project that casework has sent a grant request for is for Training to deal with challenging and/or aggressive behaviour.



Budget Update:

<b>REPRESENTATION</b>	2.9.16
<b>President/Executive/Council</b>	
Shared Resource pool	\$ 478.10
Expenses – Executive Officers	\$ 3,450.85
Legal Expenses	
<b>Subtotal</b>	\$ 3,928.95
<b>Indigenous Students Department</b>	\$ 1,840.30
<b>Education Department</b>	
Funding	\$ 12,869.91
<b>Environment Department</b>	\$ 892.90
<b>ACAR</b>	\$ 225.00
<b>Global Solidarity Department</b>	\$ 210.00
<b>Refugee Rights</b>	\$ 2,095.15
<b>Overseas Students Department</b>	\$ 370.57
<b>Queer Department</b>	\$ 4,434.56
<b>Welfare Department</b>	\$ 902.82
<b>Women's Department</b>	
Funding	\$ 2,813.56
<b>Social Justice</b>	\$ 745.70
<b>Mature Age</b>	
<b>Intercampus</b>	

<b>Sexual Harrasment</b>	\$ 169.00
<b>Student Housing</b>	
<b>Interfaith</b>	
<b>Disabilities</b>	

Chloe Smith: Any questions?

Eleanor Morley: I would like to direct this is Lachlan but he is not here, has he done anything to justify his pay check?

Georgia Mantle: I haven't seen him much lately he has, at the last exec, apologised for not being around due to personal family issues but I'm not willing to talk about why he has not been present.

Chloe Rafferty: I want to talk to lecture recordings, I'm for the right of opt-out of lecture recordings, as it can be used for creating scab labour, and I also worry about the lecturer being put out to several lecture theatres and also putting more students in classes as a result,

Georgia Mantle: That's really interesting I hadn't thought about it from that perspective I will follow that up with NTEU. I've spoken to academics as to why they won't have lecture recordings and they were all really valid and reasonable, I've been looking at this from the perspective of students with a disability and those who have to work.

Monique Newberry: They are good reasons, I know people who can't come into uni and they are living with a disability so they have to get lecture slides, sometimes they have to get the slides separately, and this can cause challenges if the lecturer won't put up the lecture recordings.

Georgia Mantle: This is looking at it from a cultural shift, this is about letting students access their educations and there need to be more inclusion. There should some cultural competency training with regards as to why they are being recorded or not.

Motion: that the report of the General Secretaries be accepted.

Moved: Cameron Caccamo

Seconded: Siobhan Ryan

The motion was put and **CARRIED**

## **N1. Report of the Standing Legal Committee**

### **Chair of Standing Legal**

#### **Motions on Notice:**

Motion Q6 - an addition to the SRC Policy document; a Code of Conduct for all elected Office bearers. This is in line with the Regulations, and I would add that it is a quite overdue addition. I would recommend passing this motion, and that Members of Council found not to be in line with such a Code of Conduct from that point forward be held to account (that is, it cannot be applied retrospectively to punish for past failings on the part of any Member of Council).

## **Resignations:**

It is a shame to see Liliana leave the Standing Legal Committee; I wish her all the best on exchange and thank her for doing the right thing and resigning from the post to allow another to take her place. That election will be held at the next Council meeting. In terms of the four resignations, it should be made clear that the act of resigning from one person to another is only for their Council spot; their replacements do not automatically take up the Executive and Standing Legal Committee positions also left vacant.

## **Other notes:**

At least three late-submitted motions do not have movers or seconders added. As these motions do not require notice anyway it is not an issue, but I would advise Members of Council to please keep in mind that motions should have a mover and seconder when submitted to Council.

Motion: that the report of the Standing Legal Committee meeting be accepted.

Motion: Katrik

Seconded: David Hogan

The motion was put and **CARRIED**

## **N. Reports of Committees and Officers**

### **O1. Report of the Education Officers**

Liam Carrigan and Dylan Griffiths gave a written report.

#### **Report to Council**

The two months has been extremely busy for the education officers who have had to facilitate the bustling campaign at SCA, contribute to the planning of NUS EdCon and prepare for multiple on campus protests this semester.

#### **PNG students**

In response to the police repression of student protesters the SRC supported an action outside the PNG consulate. The Education Officers built this rally through social media and Dylan spoke at the action.

#### **EdCon**

Over the past month we have convened several meetings to plan EdCon. We have contributed to the content of EdCon with Dylan suggesting the adopted plenaries and helping the NUS Education officer Max pick and timetable workshops. Liam hosted EdCon's Friday Plenary on local campaigns.

#### **SCA**

As noted in previous council meetings management had proposed to move SCA from its

current site for sometime. In response to this Dylan has been going over to SCA for the past month to hold weekly meetings with current students. As a result of this the Sydney College of the Arts Resistance (SCAR) was formed. SCAR with assistance from the Dylan wrote an open letter to the provost and Dean Colin Rhodes demanding answers. Upon the announcement that a heads of agreement had been signed with UNSW student sentiment against the proposals reached a point where building awareness was no longer needed. Since the announcement the education officers have played an advisory and assisting role to SCA students and the LET SCA STAY CAMPAIGN.

LET SCA stays first action was to mobilize around Stephen Garton's student briefing, this was successful in sending a message that art students will not stand idly by while university management destroys their education.

The education officers have helped facilitate campaign and open meetings. Dylan and Liam have brought materials such as paint, fabric, t-shirts, and canvases for the campaign. We have helped with contacting the media about this campaign.

The LET SCA STAY campaign acknowledges that community support is needed to mount a opposition against the move and hence held stalls in Rozelle markets during the election weekend which Dylan helped run.

Earlier this week SCA students, university staff and the community attempted to storm the university senate. Dylan chaired and planned the rally with SCA students. This has been the largest rally on campus so far this year. The SRC sourced speakers, sound equipment, put up posters and built the action through social media. We would also like to thank Riki Scanlan for assisting us in writing up a protest safety sheet as requested by SCA students.

SCA students rallied against the university senate on Monday. We had up to 400 activists in attendance. This was successful in escalating the campaign and picking up media attention. Despite a short clash with the riot police this event managed to remain non-violent. The LET SCA STAY campaign wishes to remain a non-violent space that is able to send a clear, firm message to the media and is inclusive for supporters.

The LET SCA STAY subgroup, the vigilantes, held a extremely successful vigil outside the Archibald that appeared in every media outlet with widely positive messages of support. Albo's video speaking at the vigil was shared over 200 times. It was successful in broadening support of the campaign throughout the art world. The SRC helped organise the vigil and provided funding for the eye-catching setup.

O-Day was a success with the high attendance of SCA student explaining the situation on main campus.

With Supra, Dylan held an activist training day at SCA attended by over 50 students. Workshops were run by union organisers, activists from the strikes and job cuts campaign such as Nick Reimer and ex-councilor Erima Dall, and ASEN, which held an excellent non violent direct action workshop.

The termination of the heads of agreement is a win for the LET SCA STAY campaign. But with

the other demands around facilities, staffing and studio space not yet met, students and staff understand that this campaign is far from over. We want SCA to stay where it is, and will continue to fight Spence and Garton on this issue.

Preparing for the August 17<sup>th</sup> rally the Dylan has been leafleting like mad and focusing on the LET SCA STAYS general assembly (10/08). SCA is having a general assembly to discuss options for going on a student strike on the 17/08 to travel to main campus to join the protest on mass.

The Education department request \$600 to spend on buses to carry SCA students and staff from SCA to main campus on August the 17<sup>th</sup>. The CPSU and SUPRA has also noted they may be able to chip in funds for buses on the 17<sup>th</sup>.

We would also like to thank Daniel Ergas for their phenomenal support of the SCA campaign but most of all the entire SCA community which is really showing the SRC how to run a good campaign.

Next Monday we are proud to host this council first Leafleting Day of Action for the AUGUST 17<sup>TH</sup> rally. We encourage others involved in the SRC to attend.

### **NDA and EAG**

The education officers have printed NDA material to service the SRC until NUS' material arrives. We will be heavily involved in building the NDA between Aug 17 and Aug 24.

Since the commencement of semester we have held two EAG meetings and a working bee. Liam is putting up a doodle poll to find a suitable regular time to meet.

### **Hanson Protest**

Liam assisted in organizing a snap demonstration against Hanson outside the Q&A studios. Similar demonstrations helped beat back Hanson and her supporters in the 90s and should be a key focus of the student movement this semester.

### **Radical Education Week**

Liam attended an organizing meeting for the inaugural Radical Education Week. We painted a banner and finalized the draft program. The week looks excellent and very exciting and all SRC representatives and departments are invited to get further involved.

Dylan Griffiths: Just add a few things;

- Around the student strike at SCA, around 500 people at the rally, the largest since 2014
- Student strike on August 17th at SCA which saw participation of almost the entire SCA student body
- Occupation of the student centre on August 17
- Occupation in its 17th day of the SCA administration office at SCA à the rally on main campus was the largest we've held since semester one 2014.

- Wide spread community endorsements including famous artists and Unions NSW for the occupation.
- UNSW rally at the occupation.
- Future links between unions and the SRC are being built
- Rally for the occupation on September 7th
- Working to return PNG student activist Lucielle Paru home after fleeing repression

I also ask that the SRC officially endorse the Occupation – every single union in NSW has endorsed the occupation – there has been a lot of endorsement and financial support from the Executive.

SRC legal service has been supporting the SCA with legal assistance. I think that the links built with the union movement has been really beneficial and it has been really beneficial for linking the union movement to the student movement.

The education department has been leasing with the students from PNG, and we are hoping to help them get back to Port Moresby.

Liam Carrigan: I think it's been a really good couple of months for the department there's been a lot of hard work put in by the SRC to the SCA movement, we are going to repeat the photo campaign that was started last year. They [the University] have changed their campaign from the 'Inspired' to a bunch of students with quotes, so we are going to be looking into building that up again. We know they are starting to get rid of staff on mass and building up the restructure.

Dylan Griffiths: Some of the principals of the SCA campaign at the end of that rally on the 17<sup>th</sup> we did a brief occupation of the students centre it's been a very democratic process and letting people know what is happening and that people are ok with it and that it has been a non-violent process.

Motion: that the report of the Education Officers be accepted.

Motion Georgia Mantle

Seconded: Monique Newberry

The motion was put and **CARRIED**

## **O2. Report of the Women's Officers**

The Black Lives Matter and Support Student's Safety, End the War on Women rally took place on the 16th of July and both were attended by members of the Women of Colour Collective. A banner painting afternoon was held the day before and the response to some of the signs we painted was positive! In future the collective resolved to take more photos at events and rallies.

The first collective meeting of the semester was held last week on Tuesday and will be consistently held fortnightly at 1pm in the Women's Room in Manning.

The collective also hopes to plan a cross campus vigil for victims and sufferers of domestic

violence - particularly focusing on the disproportionate way women of colour and LGBTI women of colour are affected by domestic violence.

Currently work-shopping constitution - hoping to clearly define things like eligibility of voting as well as the definition and aims of the collective itself.

Looking toward expanding and building the collective after the huge blow suffered at the beginning of the year. It has been difficult to engage a lot more students and we hope to start being more visible on campus. With things like bake sales, picnics and stalls.

Vanessa Song

### **Anna verbal report:**

Busy few weeks of the Sexual assault campaign we had an open letter from 10 years of women's officers, and we've been getting a lot of media also from our protest at open day, which really hit the uni where it hurts - enrolments. We are in the process so looking into that with the NTEU, the nation sexual assault survey will be coming up in the next weeks we will be talking to Gillian Triggs [President of the Australian Human Rights Commission] about that, and also looking into some of the issues around it.

Looking at getting vicarious trauma training for the caseworkers and future office bearers we are hoping to get a grant for that as it is very expensive.

Motion: that the report of the Wom\*n's Officers be accepted.

Motion: Kartikeya Shastri

Seconded: Dylan Griffiths

The motion was put and **CARRIED**

## **03. Report of the Queer Officers**

### **Queer Officer's Report September 2016**

The first month of the semester has been just as strong as any this year and we're lucky to have remained so active. We attended the rally called by Community Action Against Homophobia on the anniversary of the 2004 amendment that specifically defined marriage as between a man and a woman. Some of our members attended various other rallies including the SCA Rally on the 17<sup>th</sup> of August, and then the NDA the week after. Members also came along for the immensely successful Wom\*n's Collective Protest held at Open Day. Massive congratulations to Anna Hush for putting this action together.

This month we were also lucky enough to see Radical Education Week happen and after seeing all the hard work that was put into organising it was an incredibly rewarding experience and we're excited to see it grow over the next few years. With a variety of incredible workshops, there was something for everyone to learn. Thank you to everyone who put in so much time and effort into running the week.

Probably one of our biggest highlights so far was our Rainbow Wedding. Thank you to all who came along to support us and to watch us get married, I'm sure you'll agree it was a truly exciting and fabulous day. We hope the SRC will continue to support the Rainbow Campus Campaign and our continued struggle against inequality at this university.

Looking to the future we have Queer Honi coming up. This launches in a couple of weeks and we're excited to see it all come together. We have also been lucky that many of our members are now becoming more and more active and are bringing projects of their own. Amongst other initiatives we will be working on for the remainder of the year include putting together a library, and holding regular discussion groups to really focus on communal education, something that is immensely valuable in collectives and activism.

This has been an incredibly solid start to the second semester. Where this time of year is often a time that sees decreased engagement, we have seen our activism and involvement sustained which is very promising for the long term functioning and growth of the collective.

Marcus and Evan

Marcus Wong: a little bit to add but not much, it's been busy, we've submitted reports to last council but most of you didn't show up. We've been working on actions against homophobia and also safe schools, collective attendance is still quite strong and we've been doing a number of things even during second semester.

Motion: that the report of the Queer Officers be accepted.

Motion: Sam Kwon

Seconded: Siobhan Ryan

The motion was put and **CARRIED**

#### **O4. Report of the Indigenous Officers**

Georgia Mantle gave a verbal report:

We funded some flights for the Indigenous games which was a very successful event, I had \$200 approved for flags but we found out we can get them for free from your local MP, so thanks Tanya Plibersek for the flags.

Justine Amin: to clarify it's from you federal member not your state so you can't get it from Jamie Parker.

Georgia Mantle: Ok so for a bit of background Koori doesn't mean Aboriginal, it means Aboriginal from NSW. So we've been looking into changing the name as we've got a bunch of student from the Torres Strait and other areas so calling them Koori doesn't make much sense, also looking into



making the Koori center 24hrs there isn't great security or cameras there so they have some concerns, that said post grads have a 24 hour space so we are looking into why we can't get there. Three years into the making we now have Indigenous flags on campus.

Motion: that the report of the Indigenous Officers be accepted.

Motion: Harry Gregg

Seconded: David Hogan

The motion was put and **CARRIED**

**O. Special Business**

**P. Motions on Notice**

Procedural motion to move to item Q2.

Moved: Marcus Wong

Seconded: Matthew Campbell

The motion was put and **CARRIED**.

**Q2. Big Rainbow Wedding**

**Preamble:**

As part of the Rainbow Campus Campaign we have asked the University of Sydney to sign on to officially endorse marriage equality as one of our six points. The Rainbow Campus Campaign aims at providing queer/LGBTQIA+ students services that will help support them at their university. The University has refused to pledge its support for marriage equality. In response, the Queer Action Collective (QuAC) along with SUPRA and the USU, with the support of the Australian Queer Students Network and Queer Collaborations are planning a Big Rainbow Wedding for the 16<sup>th</sup> of August to protest the University. There are several issues at play:

1. The University of Sydney refuses to officially endorse marriage equality on the basis of keeping the topic open to discussion.
2. By refusing to support marriage equality, the University of Sydney legitimises discrimination against queer/LGBTQIA+ people.
3. It is incredibly hypocritical for the University of Sydney to enter a float in Mardi Gras to advertise itself as queer/LGBTQIA+ friendly while it does not take action to properly support queer/LGBTQIA+ students and the wider community.
4. The Vice-Chancellor's refusal to have the University of Sydney to officially endorse Marriage Equality does not necessarily reflect the views of many who are part of the University including students and staff.
5. Michael Spence is a poop-head.

**Action:**

1. The University of Sydney SRC condemns the University and Vice-Chancellor's refusal to take a stance against discrimination against queer/LGBTQIA+ people and community.
2. The University of Sydney SRC endorses the Big Rainbow Wedding unconditionally.
3. The University of Sydney SRC mobilises all councillors and office bearers to attend if possible.

Marcus Wong: Another left over from pervious councils, please come to them, it's [the event] now passed, so please endorse this is was a beautiful day.

April Holcombe: It seems like the USU [University of Sydney Union] contributed a lot of money to this event, Champaign and flowers most of the people I saw at the event were student politicians, if the USU is will to fork out that money I think that's fantastic, but I think this could be a more public demonstration rather than such an insular group.

Moved: Marcus Wong (Queer Officer)

Seconded: Evan Jones (Queer Officer)

The motion was put and **CARRIED**

The meeting returned to the standing order.

## **Q1. Rainbow Campus**

### **Preamble:**

This year the Queer Action Collective (QuAC) has been involved with the Rainbow Campus Campaign. The campaign calls for six points to be fulfilled for a university to be called a 'Rainbow Campus'. We launched it at The University of Sydney during celebrations for Pride Week. The campaign has the support of several organisations including the Australian Queer Students Network, SUPRA, Queer Collaborations and the USU. The goals of The Rainbow Campus Campaign are as follows:

1. Accessible LGBTQIA+ Space on each campus
2. Commit portion of Student Services Amenities Fees to LGBTQIA+ Services
3. Comprehensive LGBTQIA+ staff training
4. Give Transgender students their names back
5. Sign on to Marriage Equality Now
6. "We all need to pee": Gender Neutral Bathrooms

It is worth noting that these are very minimal standards to make studying on campus comfortable for queer/LGBTQIA+ students. As the first university to be rolling this campaign out, our role is vital if we are to achieve our goals of assisting other universities across the country to turn their campus into a rainbow campus.

### **Action:**

1. The University of Sydney SRC officially endorse the Rainbow Campus Campaign.

2. The University of Sydney SRC should provide support for the campaign and assist where necessary.
3. In line with point (2), the University of Sydney SRC should work to set a guaranteed minimum budget for the Queer Action Collective every year.

Moved: Marcus Wong (Queer Officer)

Seconded: Evan Jones (Queer Officer)

The motion was put and **CARRIED**

### **Q3. Marriage Equality Now!**

#### **Preamble**

1. 12 years ago, on the 13<sup>th</sup> of August 2004, the Australian senate passed the Marriage Amendment Act (2004). Proposed by then Prime Minister John Howard, this legislation was designed to stop homosexual couples from adopting children and specified marriage to be between a “man and a woman”
2. This legislation is an attack on equal rights. It is a malicious attack on homosexual couples and their children.
3. Since 2004, there have been numerous rallies opposing the amendment. As the campaign has gained momentum, there have been far right bigots vehemently opposing any changes. Most recently, with the Party for Freedom counter protesting the marriage equality and safe schools rally in June. Although small in number, their hate speech was still audible from the masses who were listening to prominent guests, Roz Ward and Jess from The Veronicas speak out against safe schools cuts and for marriage equality.
4. With the incoming coalition government and the possibility of a plebiscite, it is important that the struggle for marriage equality does not succumb to the voices of homophobic bigots on the fringe of society.

#### **Platform**

- 1) The University of Sydney SRC supports marriage equality
- 2) The University of Sydney recognises that the marriage amendment act is an outdated piece of legislation rooted in bigotry
- 3) The University of Sydney SRC acknowledges that homosexual couples and their children deserve to be treated equally in Australia
- 4) The University of Sydney SRC believes that homosexual and queer identifying people have a right to be able to express love for their significant other regardless of gender and to have this love recognised in legislation
- 5) The SRC recognises that a plebiscite would not only be costly, but extremely harmful to the well being of many Australians who are members and allies of the LGBTIQA+ community.

#### **5. Action**

- 1) The University of Sydney SRC recognises the hard work and commitment activists have demonstrated for the last 12 years and congratulates them.
- 2) The University of Sydney SRC endorses the upcoming marriage equality rally on

the 13<sup>th</sup> of August and encourages all councillors and office bearers to attend.

3) The University of Sydney SRC advertises the marriage equality rally on its Facebook page and pledges its support to the campaign.

4) That the SRC supports the Safe School Rally on September 18 and the Marriage Equality Rally on October 8<sup>th</sup>.

April Holcombe: Given that there are 2 LGBTI events coming up can we include:

4) That the SRC supports the Safe School Rally on September 18 and the Marriage Equality Rally on October 8<sup>th</sup>.

It was AMENABLE to the mover.

Moved: Evan Jones (Queer Officer)

Seconded: Marcus Wong (Queer Officer)

The motion was put with amendments and **CARRIED**.

#### **Q4. Implementation of a Code of Conduct into the Policy Book of the SRC**

Part 2 - Officers of Council

10. Officers

Current:

The Officers (as defined in the Constitution and in Part One s.3 of these Regulations) shall act in accordance with job descriptions as set out in the policy of the Council  
Amendment:

(a) The Officers (as defined in the Constitution and in Part One s.3 of these Regulations) shall act in accordance with job descriptions as set out in the policy of the Council

*(b) Officers shall adhere to the Code of Conduct outlined in the SRC's Policy Book.*

Code of Conduct:

Student Representative Council Officer Bearer and Councillor Code of Conduct

The purpose of this code is to enshrine particular standards of ethical practice and appropriate behaviour for Student Representative Council (here on referred to as the SRC) Office Bearers and Councillors. Office Bearers are expected to adhere to these standards of behaviour while performing duties associated with the SRC.

1. Members of Council are ambassadors for the SRC within the University, and shall attempt to:
  - a. Uphold the reputation of the SRC
  - b. Foster positive recognition of the Council within the University and wider community
2. Members of Council are expected to adhere to the University's Student Code of Conduct and uphold the policies of the University.
3. Members of Council shall not use any form of violence and/or threat of violence upon any person(s)
4. Members of Council shall not engage in bullying, harassment, oppressive behaviour, or vilification in their capacity as Councilors, as students, or as members of the general public.
5. Members of Council are required to actively work towards the prevention of all inappropriate behaviors, including bullying by:
  - a. Being aware of, identifying, and preventing bullying or oppressive behaviour in the workplace, this includes in the office and in meetings of Council, collectives and departments.
  - b. Behaving in accordance with the principles of equal opportunity and anti-discrimination
  - c. Providing leadership as a role model in relation to appropriate and professional behavior in the workplace
6. Members of Council in performing their duties, shall:
  - a. Maintain and develop knowledge and understanding of their area;
  - b. Exercise their best ethical judgment, making decisions without bias using the factual information available;
  - c. Perform their duties diligently and conscientiously to the best of their ability;
  - d. Act fairly and reasonably, carrying out work with integrity and objectivity;
  - e. Exercise their best professional and ethical judgment and carry out their duties and functions with integrity and objectivity.
  - f. Not prevent, or make it difficult for other members of Council to do their job properly
  - g. Not undermine others by making destructive or corrosive comments about clients or co-workers, including spreading gossip or rumours; and
  - h. Not behave in a manner that is hazardous or endangers the health or wellbeing of one's own person or others.
  - i. Act fairly and reasonably, and treat students, staff and other people with respect, impartiality, courtesy and sensitivity.
  - j. Maintain a co-operative, collaborative and professional working relationships.
  - k. Comply with all applicable legislation, industrial instruments, SRC policies and duty statements
  - l. Not engage in any activity or behavior likely to bring the SRC into disrepute

- m. Conduct themselves in a manner of mutual respect and understanding for all member of the University community.
7. Members of Council must not make public comment or representations without the express permission or instruction from the President
  8. Use of SRC Resources
    - a. The use of SRC resources must relate to one's position in the SRC as an Office Bearer
    - b. Use of the items in the shared resource pool including but not limited to, calico, megaphones, and badge makes must be done with respect of the property.
  9. Members of Council will comply with the SRC workplace health and safety policies and instructions.

Georgia Mantle: I've been working in this motion for a little while, its based on various unions and SUPRA's code of conduct this is just a document to ensure that councilors and members of council respect that bullying is not acceptable and respect is given to each other the use of resources. And also reiterating existing rules like for speaking to the media as a representative.

April Holcombe: I don't support this motion because I think the language is far too broad and prescriptive and this can be interpreted in a way the can accuse councilors of breaking the code for participating in protests. I have issues with a whole range of things like fostering positive relations with the university – I think we should be fostering negative recognition of the council and the university management. If we want to print out materials criticising the university, this wouldn't foster a positive relationship. There are a number of other things like, "disrepute" with whom? And section m. "Conduct themselves in a manner of mutual respect and understanding for all member of the University community." Again we should be showing no respect to University management. To cooperate on campaigns is a given, but this allows union hostile entities to control the actions of the student union.

Vinil Kumar: The MUS militant Danny King said 'If the bosses likes you, you're not doing your job as a union". I agree whole heartedly with April, I think this is problematic, I think if we look back at the past there are a whole bunch of things students have done that were illegal to fight the Vietnam War, because it was the right thing to do. To apply to the university's code of conduct this puts us at risk, I've been hauled up by Macquarie University when I was there for giving a lecture bash, and this puts the SRC at risk.

Dylan Griffiths: If we accept this there are many things we are currently doing that we cannot do if this is approved.

I have an amendment to action 2:

even then this still problematic

Georgia Mantle: I'm happy to get this feedback and amend this document, I would have liked to get this feedback sooner since you've had this document from previous agenda's, but I'm happy to take this back and rework this.

Dylan Griffiths: I want to recognize that the intent of this motion is in the right place and I'm not apposed to its intent.

Georgia Mantle: I'm happy to hear more things, but I do intend to withdraw the motion.

Monique Newberry: I think that the idea is really important, and we need one sooner rather than later, I think that we need to rework a number of things and soon because of the upcoming reps-elect meeting. I think we do a lot of things that are on the edge, its important to have code of conduct but it needs to be clear when, where, and who it extends to.

Liam Carrigan: I think I agree this should be withdrawn we are a political organization and should be running political campaign, there is obviously a distinction between harassment and political and I think that needs to be cleaned up

Fahad Ali: I want to say how absolutely outrageous and delusional the people at the end of the room sound when they say they want a hostile relationship with the management they control our funding and can dissolve this organization if they choose. Of course there needs to be some good faith, and I think that this misses that point of the motion, and misses the value, you need a code of conduct and saying that you should be on your worst behavior at all times is insane.

Cameron Caccamo: I'm broadly in support of this motion and I think that the criticisms of this motion have been mostly reasonable.

To bring this into context – at the Young Liberal protest and David Hogan went to the media as a councilor that he was ashamed of the action, and put SRC into disrepute. There was nothing we could do about that and I think that this needs to change. I think that this can help. We need to have something to bring in people on the right too.

Eleanor Morley: Tony Abbott was once the President of this organization and if that situation were to arise again this could be used to report people for speaking out against that. The protest we had against Julie Bishop, people could argue that contravenes many of the things in this motion. I would argue that they have been several times in the last 5 years the uni has used their code of conduct to reprimand students who speak out against them. I see how people could see that the code of conduct as a good intent but I don't see who would want to have a code of conduct at all.

The chair moved that the speaking list be closed after the next speaker.

Dylan Griffiths: can we withdraw it and bring it back next time?

Monique Newberry: I think that it's important to have code of conduct and that this is regards to behavior between councilors and Officer Bearers and staff for example. I guess it needs to be a lot clearer, but it needs to be somewhat broad, as you don't want people mouthing off to random people.

April: I'm not for having an automatic bureaucratic system for bringing a councilor down slamming an SRC action I'm for moving an action at the council meeting to condemn them. This could literally include any activity the council does. A code of conduct is unnecessary as long as we have a democratic system that people can apply.

Chloe Rafferty: I absolutely agree we should not have a code of conduct there are problems constantly like people campaigning for liberals every year and code of conduct will do nothing to that, how you resolve people being racist with a code of conduct it's not the way to stop that, it applies the University's code of conduct is dangerous. The way you prevent this is by campaigning for a left wing SRC and by actually showing up to the SRC meetings. We need to be bringing these things to council.

Georgia Mantle: I will withdraw this motion

Moved: Georgia Mantle

Seconded: Anna Hush-Egerton

The motion was **WITHDRAWN**.

Procedural motion to move to Q7:

Moved: Fahad Ali

Seconded: Dylan Griffiths

The Procedural **CARREID**.

## **Q7. Solidarity with Palestinian Hunger Strikers**

### Preamble

Political prisoner Bilal Kayed was arrested at the age of 19 on December 14, 2001, for membership in the Popular Front for the Liberation of Palestine (PFLP). He was sentenced to 14 and a half years in prison, and was due to complete his sentence on July 14 of this year.

After serving out his sentence, Kayed was placed into "administrative detention". Administrative detention orders involve the arbitrary arrest and imprisonment of Palestinians without charge or trial, for up to six months, and are indefinitely renewable.

In a June 2012 report, Amnesty International wrote: "the practice of administrative detention in Israel and the OPT violates human rights. The government of Israel has routinely used it to punish without charge or trial individuals, including prisoners of conscience, who it suspects have acted against its interests, rather than as an extraordinary and selectively used preventative measure."



The report continues: “Such safeguards that exist have failed to prevent violations of detainees’ human rights, including the right to be informed promptly and fully of the reasons for their detention, the right to defence, the right to a fair and public hearing, the right to call and examine witnesses, the right to an appeal, and the presumption of innocence.”

In protest, Kayed, now 35, began a hunger strike, which lasted 71 days. Over 100 Palestinian prisoners joined an open hunger strike in solidarity to demand justice, fair procedure, and the release of Bilal Kayed. He has since secured a release agreement however other hunger strikers including 21 year-old Mahmoud Al-Baboul, are still being held without charge or trial. Al-Baboul is in his 64<sup>th</sup> day of a hunger strike and has been rushed to intensive care on Monday and remains in a critical condition.

#### Motion

1. Council opposes the practice of administrative detention as used by Israel.
2. Council stands in solidarity with Palestinian political prisoners who have been arrested without charge or trial, and joins with Amnesty International to call for the “release all administrative detainees unless they are promptly charged with internationally recognizable criminal offences and tried in accordance with international fair trial standards”.
3. Council stands in solidarity with Bilal Kayed and all prisoners of conscience in Israel and around the world.
4. Council affirms its support for the non-violent exercise of the right to freedom of expression, association, and assembly, and joins with Amnesty International to call for the release of all prisoners of conscience “immediately and unconditionally”.

#### Action

Council will:

1. Direct the President to write a letter in solidarity, affirming support for the rights of all prisoners, and directed to the Palestinian Prisoners’ Movement and the Palestinian Ambassador to Australia.
2. Support the organisation of a solidarity vigil to call for the release of Palestinian administrative detainees, and all prisoners of conscience around the world.
3. Direct the Global Solidarity Officers to work with Palestinian groups to organise such a solidarity event.

Moved: Fahad Ali

Seconded: Dylan Griffiths

Fahad Ali: After the 57<sup>th</sup> day they reached an agreement with the Israeli government, but there are many others who are still having hunger strikes and some who have been rushed to hospital and are in a critical condition.

Gavin Stanbrook: I think its great that the SRC is putting forward this motion the SRC. As Fahad said the Israeli government is dividing up  
I wanted to raise this as a member of the Palestinian Action Group in Sydney I wanted to raise the issues of a 12-yearold arrested by the IDF for throwing rocks. Most recently people will remember the 2014 bombing campaign of the IDF in Gaza.  
Benjamin Netanyahu is coming to Australia in 2017 and when he comes we should be getting ready to protest that.

The motion was put and **CARRIED**

Sean Tingcombe called a quorum count: at 8:08  
There were only 14 councillors present.  
Quorum lapsed

*The meeting lapsed at 8:08.*