



MINUTES:

of the 8th regular meeting of the 87th SRC held on **Wednesday 7th October** . Meeting held in the Professorial Boardroom, Quadrangle

A. Meeting open at 6:32pm

A1. Election of Deputy Chairperson

The Chair moved that Chiara Angeloni be elected Deputy Chairperson.

The motion was put and **CARRIED.**

B. Acknowledgement of Country

The University of Sydney Students' Representative Council acknowledges the traditional owners of this land (Sydney), the Cadigal people of the Eora nation. We stand on this land today as beneficiaries of an uncompensated and unreconciled dispossession that occurred over 200 years ago. Many of the descendants of those dispossessed live just down the road in abject poverty, and as young people it is important to recognise how this history of dislocation and disenfranchisement has contributed to the inequality we observe in modern society. We acknowledge both our privilege and our obligation to redress the situation as best we can: to remember the mistakes of the past, act on the problems of today, and build a future for everyone who now calls this place home, striving always for genuinely practical and meaningful reconciliation.

C. Apologies, Proxies and Leaves of Absence

Apologies were received from:

Christopher Donovan

Sarah Enderby

Elizabeth Li

Tim Sullivan

Fiona Lieu

Madison McIvor

Julie Pham

Ivana Radix

Joshua Han

Fiona Lieu
Georgia Kriz
Harry Stratton
Ridah Hassan
He Lu

Proxies

Christopher Donovan to Justine Amin
Sarah Enderby to Robby Magyar
Elizabeth Li to David Shakes
Tim Sullivan to Dylan Williams
Madison Mclvor to Georgia Mantle
Ivana Radix to Pelin Ersoy
Joshua Han to Jamie Rusiti
Fiona Lieu to Liam Carrigan
Georgia Kriz to Sam Kwon
Harry Stratton to Matthew Campbell

Motion that the apologies be accepted
Moved: Chiara Angeloni
Seconded: Blythe Worthy
The motion was put and **CARRIED**

D. Changes to Membership

E. Electoral Report

E1. Consideration of any resignations

Fahad Ali to Sean Tingcombe
Following Jun Li's resignation, Candice Xie is the next person on the ticket willing to be a councillor

Moved: Robby Magyar
Seconded: Michael Elliott
The motion was put and **CARRIED.**

F. Minutes of the previous Council meeting.

Minutes of the Executive meetings from the 2th September 2015 were circulated.

Motion: that the minutes of the 7th regular meeting be accepted.

Moved: Riki Scanlan

Seconded: Philippa Specker

The motion was put and **CARRIED.**

G. Business Arising from the Minutes

There was no business for this item.

H. Question Time of 15 minutes, which may be extended by resolution for a further 15 minutes.

I. Visitor's Business

There was no business for this item.

J. Report of the Undergraduate Fellow of Senate

K. Elections

K1. Election of one standing legal committee member (non cis-male)

L. Report of the President and Executive

L1. Executive Minutes

Minutes of the Executive meetings from the 9th September 2015

Motion: that the minutes of the Executive meetings from the 9th September 2015 be accepted.

Moved: Laura Webster

Seconded: Subeta Vimalarajah

The motion was put and **CARRIED.**

L2. Report of the Executive

Report of the executive from the 2nd September to 6th October 2015.

The report was circulated and noted.

The President deferred the Chair to the Deputy Chairperson.

L3. President's Report

Kyol Blakeney gave a verbal report:

Academic Standards and Policy

If the next Academic Board meeting goes well it should approve the use of Simple Extensions with the option for the Associate Dean of the faculty to opt out. In which case all enquiries will go to the newly forming Special Consideration Admin Team.

I will be still pushing for a university wide simple extensions system.

Over the next 3 weeks the Caseworkers and I will be reviewing the Student Code of Conduct. If anyone has any input please send it through to me or come and talk to me in the office.

EBA

I have given formal notice to the staff of the SRC that we will be renegotiating the EBA over the month of October.

Academic Board

Looking for nominees for the position of 2 delegates from the SRC to work with and accompany the President in pushing the agenda of the SRC on Academic Board. Julia sent out a notice for anyone interested to apply and the Exec will make a selection, as the Board needs an answer by The 28th October. They can be from with the 88th or 87th council. If you are interested in the position then check out the email, we will need to decide on who they will be before the 28th October.

Academic Appeals

Students who are interested in sitting on the panel should come and talk to me or email me. There are 8 spots available.

Nominees should be familiar with the appeals process and associated policies and be aware of the confidential nature of appeals. Nominees should also be committed to academic excellence, fair decision making and supportive of student welfare.

Meetings of the Student Appeals Body (comprised of members of the Student Appeals Panel) are scheduled on a regular basis throughout the year and all members of the panel will be expected to attend at least six meetings per year.

I'm negotiation getting the university for to pay for our new security and panic buttons, that in

negotiation.

Freedom Rides

On a brighter note Freedom Rides nominated for Australia's Favorite Events of 2015

Motion to accept the report of the President.

Moved: Laura Webster

Seconded: Riki Scanlan

The motion was put and **CARRIED**.

M. Report of the Vice-President

Madison McIvor tabled a written report:

With the wrap up of elections just behind us, I want to focus on how students and hacks interact. It's a great thing to be involved in the SRC: I can't count how many people I alone have referred in for casework assistance with accommodation, special consideration, financial struggles, Centrelink woes and more.

We are able to provide something incredible to our student body here at the SRC, and with another year of elections complete, we need to remember that it is critical that this is our focus. The petty politics and juvenile stunts that the stupol arena is known for can no longer afford to dominate the scene - we need to be redirected back to what we are elected to do: to serve and to represent.

I encourage everyone involved in student politics to really examine what they want to achieve in the coming year and think about why we had such a poor voter turnout.

Don't let the status of stupol drive students away from the body that represents their interests - the body that houses them when they have nowhere else to go - that supports them when they are at their most vulnerable - that is wholly and to its very core for the student. Instead, I implore you to continue on what I and others have been striving towards this year and work to refresh the student politics scene, refocusing your energies on serving students.

Never forget that the SRC often deals with very vulnerable people. We have a huge responsibility to protect and support our students of all identities across campuses and across degrees.

The students we serve can't afford for us to lose sight of their interests in favour of the factional drama that always seems to plague us.

The SRC deals with real people and real problems, be as dedicated to supporting students as you claimed to be during your campaigns and push for excellence!

Madison McIvor

Motion: that the report of the Vice President be accepted.

Moved: Georgia Mantel

Seconded: Max Hall

The motion was put and **CARRIED**.

N. Report of the General Secretaries

Chiara Angeloni and Max Hall tabled a written report

SSAF Memorandum of Understanding

At the Student Consultative Committee Meeting earlier this month we proposed a Memorandum of Understanding regarding the distribution of the Student Services and Amenities Fee (SSAF). (A draft is appended to this report.) We had been working on this for a couple of months with former SUPRA President Timothy Scriven.

The impetus for this Memorandum of Understanding was primarily our experiences with the allocation of SSAF for 2015. This year's allocation was, for the first time, determined by the University and not the student organisations amongst themselves. The proposed Memorandum of Understanding is designed to clarify the procedure of SSAF allocation for years to come. It also seeks to recognise the importance of SSAF for the student experience, preserve the independence of student unions on campus, and ensure the transparent distribution of students' money. The outcome of this will be determined at the next Student Consultative Committee meeting in October – we'll keep you posted.

Stipend Proposal

We have been working with members of the Executive to develop an alternative stipend allocation model for Office-Bearers. This model is in response to the mid-year Office Bearer consults where one of the primary concerns shared was the inequity of the SRC's existing stipend allocation. In short, this would see a decrease in the pay of existing stipended positions (President, General Secretary, Education Officer and Women's Officer) so that the (currently unpaid) Queer, Indigenous, Ethnic Affairs, Disabilities and Carers, International Students and Environment Officers would be able to receive a stipend in recognition of their work.

University-wide Blind Marking Policy

We have been working with Subeta to begin the process of getting the University to adopt blind marking. Ideally this will happen within the next 6 months after a policy has been drafted and taken to SEG-ED and the Academic Board.

Plans for the rest of our term

We're currently figuring out what projects to prioritise for the remainder of our terms. In the next month we will begin compiling handover documents for our successors. In the past handovers for the General Secretaries' role have been patchy, leading to some confusion as the incoming Office-Bearers hit the ground running with SSAF and coordinating O-Week. We intend to fix this by ensuring that there is a detailed written explanation of the actual things the General Secretary needs to do throughout the summer months (for SSAF, the Orientation Handbook and O-Week) and the remainder of the year.

In addition to the above projects, Chiara attended the cross-campus education meeting last week and Max has been working with the Students Support Aboriginal Communities group to produce and design information fliers.

Spending Update

Spending for the year to date is as follows:

REPRESENTATION	87th Budget	YTD 30.9.15
President/Executive/Council		
Shared Resource pool	\$ 3,000.00	\$ 1,416.36
Expenses – Executive Officers	\$ 6,000.00	\$ 1,554.53
Legal Expenses	\$ 2,000.00	\$ 181.82
Subtotal	\$ 11,000.00	\$ 3,152.71
Indigenous Students Department	\$ 8,000.00	\$ 4,699.06
Education Department		
Funding	\$ 15,000.00	\$ 9,468.54
Environment Department		
	\$ 9,700.00	\$ 4,426.65
Ethnic Affairs Department		
ACAR		\$ 1,079.96
CRAC		\$ 949.42
	\$ 6,544.00	\$ 2,029.38

Global Solidarity Department		
	\$ 750.00	\$ 229.50
Overseas Students Department		
	\$ 900.00	\$ 200.73
Queer Department		
	\$ 6,875.00	\$ 5,526.22
Welfare Department		
	\$ 3,650.00	\$ 33.34
Women's Department		
Funding	\$ 3,990.00	\$ 2,484.52
Social Justice	\$ -	\$ 355.00
Mature Age	\$ -	
Inter-campus	\$ 1,200.00	\$ 27.60
Sexual Harrasment	\$ 500.00	
Student Housing	\$ 100.00	\$ 97.50
Interfaith	\$ 2,000.00	\$ 384.24
Disabilities		
	\$ 2,000.00	\$ 87.50

Appendix 1 - SSAF Memorandum

Student Services and Amenities Fee (“SSAF”) Memorandum of Understanding (“MOU”):

This MOU is between on the first part the University of Sydney including:

- Student Services department of the University;
- Any University committee convened for the purpose of allocating the SSAF (“University Committee”);

(herein referred to as the “University”),

and on the second part the student organisations including:

- the University of Sydney Students’ Representative Council;
- the Sydney University Postgraduate Representative Association;
- the University of Sydney Union;
- Cumberland Student Guild; and
- Sydney University Sport and Fitness

(herein referred to as the “Student Organisations”).

The Parties hereby agree:

1. The Parties commit to working together to improve the experience that each student has at the University of Sydney. The Parties recognise this involves the provision of accessible and inclusive services that cater to the diverse needs of students;
2. The Parties recognise the importance of independent student organisations, as they are best placed to understand and respond to student needs. The Parties will uphold the autonomy of the student organisations in determining the distribution of students’ money according to these needs;
3. The Parties are committed to negotiation as the practice for determining:
 - a. the allocation of the SSAF; and
 - b. the terms of the SSAF contracts between the University and each student organization:
4. Negotiation between the Parties shall be in good faith, in line with the principles of this Memorandum of Understanding;
5. The University will, in the first instance, allow the Student Organisations every opportunity to determine the distribution of the SSAF between them;
6. Where distribution of funding does not happen according to item 5, the University will consult with the Student Organisations, in a transparent manner, in deciding the allocation of the SSAF. The Student Organisations will be given an opportunity to meet

with the University Committee to discuss the allocation; and

7. In the instance that the University (or a University Committee) determines the allocation of the SSAF, the University will publicly give reasons for its determination.

Max Hall: So most of the stuff is as tabled so you can follow along.

Chiara Angeloni: The first there was the SSAF memorandum of understanding. We brought this up earlier to get a better understanding of how SSAF is decided, this year there was a lot of things that were unclear so we were getting together with the other student organisations and the University to make things clearer.

Max Hall: We have been working with the executives of the USU and SUPRA on what is happening, the second thing is the changes to stipends, I recognised the work of Laura Webster, Chiara Angeloni and Subeta Vimalarajah on getting this done, it was a lot of work and a lot of consultations.

There will be an article in Honi in the next week on blind marking and hopefully that will build momentum and go to academic board.

We have 53 days left in our term, the dream must die, and we really want to get to make sure that hand over will be easier than it has in the past, so we are working on comprehensive hand over documents to make sure that the process is easier, and it makes things easier to get done throughout the year.

Chiara: Finally there is an updated collective spending for the year.

Motion: that the report of the General Secretaries be accepted.

Moved: Subeta Vimalarajah

Seconded: Luciano Carment

The motion was put and **CARRIED**

N1. Report of the Standing Legal Committee

Minutes of the meeting of the Standing Legal Committee held on the 29th September 2015 were circulated.

Motion: that the minutes of the Standing Legal Committee meeting be accepted.

Motion: Chiara Angeloni

Seconded: Philippa Specker

The motion was put and **CARRIED**

O. Report of Committees and Officers

O1. Report of the Education Officers

Death to Deregulation

This month saw deregulation dropped by the Turnbull government, in what should be recognised as a massive victory for students everywhere. This is the result of a sustained campaign against fee deregulation and further cuts to higher education funding. Higher education policy has not been championed by any political party, they only ever respond to public pressure, opposition and dissent, so congratulations should go to all the community groups that changed hearts and minds, who campaigned and rallied and ensured fee deregulation would not be accepted. We're seeing significant institutions like Universities Australia drop their support of fee deregulation after years of public pressure, and that's a huge moment for the student movement.

What to do about Michael Spence?

Michael Spence went to SMH, sensing that deregulation was not long for the Turnbull government, pleading that the government not rule out student fee hikes, because:

"It is easy to say that education should be free — and I agree — but much harder to acknowledge that 40 years after the abolition of up-front fees, government-subsidised places are still not accessed equally by everyone in the Australian community."

This bold article of spin by Spence must have pleased the university overlords because not long after its release, Michael Spence, our own Vice Chancellor, was elected chair of Group of Eight Australia, and praised for his "energetic commitment". This is big news for this campus, because while Michael Spence has always been one of the more aggressive Vice Chancellors in backing the government's reforms, the University of Sydney has been able to mobilise great numbers of students

Direction from here

Following a cross campus meeting we held last week, which was initially planned to nail fee deregulation's coffin but became about the direction of the campaign over this next period where an immediate attack does not exist, it's been decided that the priority for the rest of the year should be on campus, where those immediate threats do exist. This includes attacks like the removal of simple extensions, the fact that students are being pursued even harder for plagiarism, concurrent with an incredibly aggressive proposed restructure of the university.

It was great to hear that the restructure had near unanimous opposition in the recent SRC elections, and I look forward to seeing what the campaign can achieve with next year's council. I encourage any new councillors to get involved in the Education Action Group to join the campaign. With that said:

Counter marketing campaign

We've been working with the Publications managers in the SRC to create counter marketing propaganda opposing the restructure. We've so far produced general and faculty-specific posters in the form of the orange posters the University has been using, and we'll be extending that to the posters praising Gough Whitlam and a "Former Prime Minister and social reformer" - with no same shoutout given to Tony Abbott or Malcolm Turnbull.

We hope to make the reach of this campaign huge and will launch it officially with an action outside the Vice Chancellor's office in Week 12.

EAG Education Officers endorsement/recommendations/preselection

The preselection, endorsement or recommendation of Education Officers by the EAG came up in our last meeting. We're unsure exactly where to go with it because Education Officer is a paid, but not autonomous position, no precedent exists, but that's not to say it shouldn't. It will be discussed next EAG meeting - Tuesday 13 October 2 PM.

Like us on Facebook, we recently hit 1000 likes:

<https://www.facebook.com/SydneyUniversityEducationActionGroup>

Motion: that the report of the Education Officers be accepted.

Motion: Liam Carrigan

Seconded: Luciano Carment

The motion was put and **CARRIED**

02. Report of the Wom*n's Officers

1. University Sexual Harassment & Assault Survey - closed on Monday, 2000 responses, next step is to push for policy reform and a campaign from the data. Keen to keep working with the University because I love Spence and all of University management. Oh wait, get over yourself SAlt. I have no problem with a diversity of tactics and am proud that USYD was the first to release a survey into this, more so because it was the direct result of student lobbying and has had consultation with students the whole way

through.

2. Responding With Compassion Workshop - really successful. Raised around \$600. Very informative - generous contribution from SULLS, was great working with them. Should be passing the money onto RDVA with the money raised from the Anti-Violence Fundraiser - total should come to about \$1000, thanks to everyone who contributed.
3. Cross Collectives Information Session - open to all, this Thursday (8th October 2015) at 4pm in the OB room. Aim is to break down knowledge/bureaucratic hierarchies leading up to elections so people feel confident running for positions.
4. WoCo Elections - Nomination forms will go out on Thursday. One Wom*n's Officer is being preselected by the WoC Collective. Also going to pre-select a Sexual Harassment Officer this year. Does not make sense why sexual harassment is separated from Wom*n's or Queer - stops the OB's from all working together. Understand that this is new, interested to hear people's perspectives on this!
5. Election Reform Article - in Honi this week, based on a Collective discussion. Will work with Caccs to formulate the regulation changes involved. Understand that some of the article poses problems, and am sympathetic to some of those concerns. Happy to discuss it in more detail with factions/groups once some regulations have been drafted. Mainly pushing this in my capacity as Wom*n's Officer and a representative of the Collective.
6. Feminist Education Workshops - three workshops lined up this semester. Heading to Penrith High School for the first one this Friday. Leichhardt High have also booked a 2 hour workshop for the end of October. Waiting back for a final date from Killarney Heights High.

Verge Performance Workshop - on Thursday, being run by Wom*n's Revue directors as part of Verge. Subeta: this is more as a part of my role in exec, we are writing an article on it but we are also looking into the issue to make sure that blind marking is address we know that there are bias that come out when marking isn't blind.

There other thing is Flatmates.com have been working with me and the SRC about putting together legal booklets on tenancy rights there is a little bit of Flatmates branding them but they have put in a lot of work.

As women's officer the harassment survey should be done soon and that will be a really good thing to get it off the ground.

Something we learnt from consults was that many of the things took half a year for OB's to get their heads around on their own, there was clearly a need for greater handover.

I am interested in floating the idea that Wom*n's Collective preselects one of the sexual harassment officers. If you have any questions or comments on that I would like to hear them.

Liam Carrigan: sexual harassment is something that is predominantly faced by women and the queer community and I think it would be important to have those roles addressed.

Subeta Vimalarajah: This won't stop other people from nominating who haven't been involved in the collective but it will restrict voting rights.

Robby: I am not against this idea but I think this locks out people who haven't been involved in the collective but have been in other activism or have life experience about the issue.

Motion: that the report of the Wom*n's Officers be accepted.

Motion: Philippa Specker

Seconded: Chiara Angeloni

The motion was put and **CARRIED**

O3. Report of the Indigenous Officers

1. SEG ATISS Meeting and Reconciliation Week 2016:

- a. Agenda item from the Indigenous Collective taken to SEG ATISS meeting in June.
- b. Outcome of this allows one Indigenous Student to sit on the board/ organising committee of Reconciliation Week
- c. The Collective will nominate this student each year.

2. Sexual Health Campaign:

- a. Meeting with Aboriginal Health Project Manager from Family Planning NSW set for next week the 14th of October.

3. Workshop, Indigenous Culture 101:

- a. Development of cultural company course for all students to be run by the Collective before the end of the Year. More information will follow after details are finalised. Once we have a clearer idea of what this workshop will look like we will create a Facebook event. The Indigenous Collective encourages and invites all member of the SRC to come to this event. It will be non-autonomous.

4. Collective Donation

- a. The Indigenous Collective has decided they would like to donate some of their remaining budget to an Indigenous Organisation. As there are a number of worthwhile organisations I have decided to create a poll where people can suggest and vote for which organisation they think would be best.
- b. The amount of this donation is yet to be determined, once this amount has been finalised within the Collective a request will be sent to executive.

Georgia Mantle: The first thing I wanted to talk about is as the Indigenous officer I sit on the SEG ASTI board, I took a complaint to the University from the indigenous collective, that the University f***ed up on Recognition week and that the let Vivid over shadow it. The University took on the complaint and they said there will be a student on the organising committee each year from now on.

We are working on developing a workshop, it will be hopefully a basic cultural competency workshop, I want to be open to all students and that it can answer a few basic questions and clarify issues that are being faced by Indigenous students. I encourage anyone who is going to be a councilor to get involved.

There are a lot of Indigenous organizations and they are all underfunded so we will be looking to vote on which one we will put towards a donation from our budget.

Motion: that the report of the Indigenous Officers be accepted.

Motion: Laura Webster

Seconded: Blythe Worthy

The motion was put and **CARRIED**

P. Special Business

There were no items of special business.

Q. Motions of Notice

Q1. Changes to SRC Regulations regarding Ethnic Affairs Department

It has been decided that the current title, "Ethnic Affairs", is no longer an appropriate title for the department established for the well-being of students of students who identify an ethnocultural heritage. As such, and in line with the USU Ethnocultural portfolio, we propose to change the title to "Ethnocultural Officer".

Change to: Ethno-cultural Officer at Regulations Part 1, Section 3 (a) (ii)

Liam: there has been a lot of and the ARCR and CRAC of this officer has dimmed, and I think this motion is important.

Moved: Lamisse Hamouda

Seconded: Eden Caceda

The motion was put and **CARRIED**

Q2. Changes to SRC Regulations Part 1, section 4(g)

In continued pursuit of self-determination, the current officers request that part 1 section 4 (g) enshrine autonomy for ethnocultural students; this includes students who identify as people of colour, Indigenous, from non-white minority ethnic or cultural background or marginalised by ongoing structures of white supremacy. We recognise that these terms are dynamic across various historical and cultural contexts, however we believe their general meaning to be clear and apparent.

Thus, we propose to change the wording to: “ The Ethnocultural Affairs Officers shall identify either as a person of colour, Indigenous or from a non-white or mixed-race ethnic or cultural background. The Ethnocultural Affairs Officer position will not be available for white-identifying students of any race that have not experienced the lived realities of white supremacy and structural racism.

Removal of “non-english speaking background” and establishing autonomy for the Ethnocultural Department

Kyol: This motion is about autonomy.

Justine Amin: I think this motion should be put down; I think every person of colour in this room has been told their experiences are invalid. The idea that we must police the experiences of others and regard them as more or less valid than others from culturally and linguistically diverse people seems wrong. I think making this position autonomous locks people out of being involved because they don't fit into the idea of oppression the way they see it.

Subeta Vimalarajah: Do you think the women's collective shouldn't be autonomous? Should the queer collective not be autonomous then? All these collectives are intersectional; I'm confused that this is coming up when there is evidence from other collectives that his is not an issue?

Justine Amin: I think the autonomy they use excludes those who are Jewish from being a part of it. I think this is wrong.

Subeta Vimalarajah: You think that race is different in how it operates than is gender or sexuality?

Georgia Mantle: I think you raised some interesting points, I don't think any person of colour would think that a white person who grew up in France that they have experienced the same racism as other people, I'm well aware of the issue of white passing, but I don't think that opening up to white Anglo people with different languages is valid.

Robby Magyar: When this was proposed last time I contacted Lamisse, she said the concerns would go to ACAR but then I never hear back, here is the message I sent to Lamisse.

Robby Magyar read from a message he sent to Lamisse Hamouda.

On Georgia [Mantle]'s concerns, around languages I take offence to that, I grew up speaking German, I'm Jewish and I didn't speak English until I was 5, and I had a thick accent and got quite a lot abuse because of that.

I don't think having that linguistically diverse background

Riki Scanlan: I think that in different countries there are a number of different experiences of racism we are not as clear cut as America where racism has been clearly based on colour, the only group that has constantly suffered under ideas of race in Australia are Aboriginal and Torres Strait Islander peoples, there are moments in history where Italians suffered a lot of racial abuse, and times where other migrants suffered the abuse, but this is different and racial relations in Australia have changed. I don't know enough about how whiteness is determined in Australia today, but I don't think that is will make much of an impact I don't think the motion is perfect but it's better than nothing.

Subeta Vimalarajah: First of all I recognise that this is difficult to talk about, I think there is so much scope for these people to be involved, there is enough flexibility. I know the office bearers this year would not exclude people from being include by identity policing, identity is never clearly constructed and I don't think the regulations restrict that.

Liam Carrigan: I should open by saying I benefit from a white supremacy and I think that lots of people have more to contribute to this debate, but my issue is that this council has always supported collective autonomy, I think that we should support collective autonomy. I think that people's concerns should be taken to ACAR and not discussed here.

Sam Kwon: I think the most important thing is that facing oppression as a person of colour is different from people judging you for your racial background and how they perceive that, I think that people who are facing oppression from langue they should create their own collective then.

Lorena White: The collective currently gets involved, I don't think we should be able to question the legitimacy of students, I do believe that you can still experience racism, I don't think you can

just go on colour or how you speak.

Robby Magyar: I agree with Liam, we should support a collective's say, however when I have asked for my thoughts to be considered and I have been ignored, I have tried to get involved and I have been told I don't qualify.

My mother came to this country with my grandparents as Jewish migrants after WWII, My mother still speaks German people ask her why she can't speak English, she suffered a lot of racial abuse, I agree that there are all sorts of racism, but there are people experiencing racism because of the language they speak.

Philippa Specker: The only thing I want to say as a justification of how I am voting, I'm not involved and I respect collective autonomy but I believe that some of the concerns tonight raised are important and people should look into avenues to get them addressed, I implore councillors to think about this when it is an autonomous collective.

David Shakes: Labour right put up a white South African with a family crest for ethno cultural officer of NUS, I don't want that to happen here.

Luciano Carment: I don't identify as being from an ethno cultural background, I think this is a decision that should be made in the collective, so I will approve of motion.

Georgia Mantle: Taking into account concerns, I draw attention to the last line, while I think that last line could exclude some people I feel that an amendment to that to include other types of ethnic oppression might help.

Justine Amin: There are a lot of white councillors in the room, and I think that while collective's believe [the motion], I think it homogenises people of colour. I think that is a dangerous precedent to make, not all people of colour are comfortable with this position.

Moved: Lamise Hamouda

Seconded: Eden Caceda

The motion was put and **CARRIED** with Paul Harrison Abstaining from the vote.

Q3. Solidarity with the Muslim community

In the context of bipartisan support for the torture and abuse of refugees on Manus Island and Nauru, attacks on civil liberties, Federal enquiries into Halal and a racist and hysterical media,

we've seen the rise of racist far right groups. Reclaim Australia, the United Patriots Front and other neo-Nazi outfits have been emboldened to organize racist demonstrations and abuse Muslims on the streets. The Left has mobilized counter-demonstrations around the country to stand in solidarity with Muslims, refugees and others who are the target of both mainstream and far-right racism. The SRC should put its weight behind the campaign against racism and fascism, helping to build displays of solidarity with Muslims both on campus and off. Reclaim Australia has called its next event at Cronulla – a symbolic site of racist riots in 2005 – for 3 months time. The SRC will assist in building the next anti-racist counter mobilization in the coming months.

Platform:

- The SRC condemns the fascists and racists that make up Reclaim Australia and the United Patriot Front.
- The SRC condemns the racism of the Australian Government, which has created a climate where many Muslims fear for their safety while fascists feel safe to promote racism on the streets.
- The SRC endorses the Campaign Against Fascism and Racism and the upcoming demonstrations they will organise against Reclaim Australia/the United Patriots Front.

Action:

- The SRC will promote the counter-demonstration when the details are finalised.
- The SRC will endorse and fund a 100% Halal BBQ building day on campus in semester 2 to promote the rally.
- The BBQ will help to fund-raise buses to the counter-demonstration.
- The SRC will also commit \$300 to hire buses for the counter-demonstration.

Liam Carrigan: Reclaim Australia is f***ed the SRC should do what they can to fight against it.

Sam Kwon: I agree with this motion very strongly. I just don't know why we need \$300 for busses to Cronulla, there is public transport available.

Riki Scanlan: Long live the strike bus, they get people from point a to point b, public transport is tricky. Unless they are talking about another one it should be on the December 12th.

Robby Magyar: Will be voting this up the \$300 is fine, given it is event in Cronulla it think it is a good idea to give people safe transport to get in and get out.

Liam Carrigan: There is an extreme police presence is intimidating and I think it will give people security. Go the strike bus.

Chiara Angeloni: In terms of budget concerns \$300 is affordable.

Max Hall: Bring on the strike bus.

Moved: Chloe Rafferty

Seconded: Kim Murphy

The motion was put and CARRIED

Q4. Motion to amend SRC REGULATIONS, PART I, Section 3

To add two Refugee Rights Officers to the SRC Regulations PART I, Section 3.

(xxi) Refugee Rights Officer

Kelton Muir: Sorry they [Dylan Griffiths and Steven Kwon] can't be here they've been arrested today. [At a rally for refugees at the department of immigration]

Clapping from council

... to be really honest I've not been to a meeting before so I'm not sure what to say.

Liam Carrigan: This goes back into what happened a while ago, there was a strong presence of white people in the ethnic affairs portfolio so we has issues with ACAR [Autonomous Collective Against Racism] and the now ethno cultural position, of course the refugee issue is hugely horrid and needs support, they need an office bearer to make sure they can fund their campaigning and now that a lot of the tensions have been diminished it's a good time

Kelton Muir: CRAC [Campus Refugee Action Collective] is one of the most militant and active collectives and they are heavily putting them selves on the line on a issue that is hushed up outside of universities and the work they do.

Isabella Brook: In the motion coming up would it be affected by the stipend changes?

Liam Carrigan: No it would be a separate unpaid area.

Paul Harrison: Can't this just be done through the global solidarity, or social justice department? Do we need a specific department?

Kyol Blakeney: I think that there can be some overlap but this is an important issue and one we work on a lot in the SRC and should be given a clear position.

Chiara Angeloni: they were concerned about using up a broader

Moved: Steven Kwon

Seconded: Dylan Griffiths

The motion was put and **CARRIED**

Q.5 General Executive (to be placed in Part 3 Section 1)

The duties of the General Executive shall be:

- (a) To promote the SRC within the University and to the wider community
- (b) To promote and publicise the SRC as the representative organisation of undergraduate students at the University of Sydney.
- (c) To promote the benefits of universal membership of student organisations.
- (d) To inform students of the services, welfare, advocacy and representation offered by the SRC.
- (e) With the President and General Secretary, assist in the day-to-day operations of the SRC
- (f) Be a point of contact for collectives and Office Bearers and assist them with their duties within SRC, including administration procedures and council attendance.
- (g) To liaise with Office Bearers and help with the organisation and promotion of campaigns and events.
- (h) Conduct mid-year consultations with all Office Bearers during June/July of each Council term and compile a report with findings, suggestions for change and any problems Office Bearers voice in these consultations. Minutes will be taken and passed onto the President.
- (i) Liaise with Officers of Council and to co-ordinate the work of the Council.
- (j) With the President & General Secretary, organise the SRC's presence at O-Week.
- (k) Attend all meetings of the Executive and Council.

Subeta Vimalarajah: This is just a duty statement so that people can be accountable for it.

Alison Xiao: I think this will help with understanding the role and it's not very clear when you first start.

Moved: Subeta Vimalarajah

Seconded: Alison Xiao

The motion was put and **CARRIED**

Q6. Regulations Part 1, Section 3 - addition of:

- (e) Officers of Council, in their capacity as an Officer, may not provide advice to students (individually or in general) on matters pertaining to academic, welfare, legal, harassment, and/or discrimination matters. This is in order to avoid any unintended errors by an Officer

and/or adverse consequences for a student recipient of the advice. To avoid doubt, students seeking advice from an Officer should be referred to the SRC Casework Department and/or Legal Service.

Similarly the content of campaigns, materials and publications published or distributed by an Officer pertaining to academic, welfare, legal, harassment, and/or discrimination matters should be fact checked and approved by the SRC Casework Department and/or Legal Service prior to publication or distribution in order to avoid any unintended errors and/or adverse effects on student recipients of that content.

Where general information is published and distributed by an Officer that may be misconstrued as advice, a disclaimer should be published with that information to the effect: "Disclaimer: The following is not intended as [financial, legal, policy] advice and is for general information only. You should obtain your own advice from a qualified person."

Chiara Angeloni: We've changed it up from last time that there was lost of concerns, this will hopefully clearly up concerns about veto power

Moved: Chiara Angeloni

Seconded: Laura Webster

The motion was put and **CARRIED**

Q7. Alternative SRC Stipend Model

Preamble:

One of the main concerns shared by Office Bearers during the 2015 midyear Office Bearer consults was in regards to the current stipend allocation of the SRC to its Office Bearers. In response to this, we propose an alternative stipend model designed to address these concerns.

Under the proposed stipend model:

- The President will receive 2/3 of the Federal Minimum Wage.
- The General Secretary, Education Officer and Women's Officer will be paid 1/2 of the President's stipend, or 2/3 where two or more people share the position.
- The Welfare Officers, Queer Officers, Indigenous Officers, Disabilities and Carers Officers, Ethnocultural Officers, International Students' Officers and Environment Officers will be paid 1/5 of the President's stipend. This amount will be jointly received where there are two or more people who share the position.
- The following Office Bearers will be changed to portfolio holders to sit on a Welfare Standing Committee: Student Housing, Global Solidarity, Social Justice, Mature Age Students, Interfaith, Residential College and Sexual Harassment. The role of the Welfare

Committee will be to advise the Welfare Officer on issues relevant to these areas and an updated role description for the Intercampus Committee.

This model would materially recognise the labour of currently unpaid Office Bearers, many from departments which represent students who are marginalised from or oppressed in society. The model had to work within the existing SRC stipend allocation (\$111,000) primarily due to two constraints:

- *How we receive our funding* - stipends must be justified as a separate project in the SRC's annual Student Services and Amenities Fee (SSAF) Funding Initiatives application and acquitted the following year with the rest of our funding. There is very little scope for the gross amount paid in stipends to be increased without the University flat out rejecting the proposal or using it as an excuse to limit increases to the organisation's funding as a whole. As a result, it is very unlikely we would be able to achieve an increase in SSAF funding to cover the tens of thousands of additional dollars that would be needed for us to continue paying President full time minimum wage, maintain the existing stipends of the General Secretary(ies), Women's Officers and Education Officers, and additionally allocate stipends to currently unpaid Office Bearers; *and*
- *The SRC budget* - an increase in the allocation to stipends, especially in the likely situation the SRC does not receive the necessary increase in SSAF funding to cover the increased cost of stipends, could be at the expense of other important areas in the budget, including student representation (i.e. Office Bearer budgets and the SRC's affiliation fee to the National Union of Students). Due to our EBA, we are unable to take funds out of the Casework and Legal Service (which is something we are not willing to do on principle).

As a result, given the limitations of the SRC's financial situation, this stipend model is the most feasible alternative for Council to consider compared to the current stipend allocation model.

This model takes into consideration the fact that the President historically has not worked full time hours, nor have they ever been called upon by Council to do so, and it is not stipulated anywhere that they are expected to. It also addresses Office Bearers' concerns regarding a hierarchy in the current stipend allocation that prioritises certain positions over others. The current stipend allocation remains as an arbitrary decision made by one Council which Office Bearers and SRC members feel is difficult to justify. The Women's and Education departments are not any more important than any others. However, the reason why the General Secretary, Education Officer and Women's Officer would continue to receive a higher stipend than other Office Bearers in this model is because of the proportionality of the stipend to the role and task set out in their duty statements, including the publication of handbooks (OWeek Handbook, Counter Course and Growing Strong) and their role in SSAF negotiations. The proposed model doesn't entirely ameliorate the inequity of the existing model, but it does reduce its impact.

Allocating stipends to currently unpaid Office Bearers will be accompanied by additional accountability mechanisms including added reports to Council and regular meetings with the President to discuss their department's activities. It also allows collective members, councillors and the SRC Executive to have a tangible accountability mechanism for Office Bearers through a duty statement that all Office Bearers will be held to. Further, the proposed stipend allocation will allow for more Office Bearers to become active within the SRC and work more cooperatively and cohesively with other representatives. It is important to remember that many of the Office Bearers who do not currently receive a stipend are from collectives whose members typically face systemic barriers that the SRC ought to ameliorate and introducing a stipend for Office Bearers may be one way to address this.

As such, the proposed model goes a long way to fixing problems with the existing stipend system and in doing so, better fulfils the SRC's desire to pay students fairly for their work within its unfortunate funding constraints. By paying many of the currently unpaid Office Bearers a small amount, the SRC recognises their work and applies the principle of maximising good working conditions to as many Office Bearers as possible. It also recognises and attempts to compensate for structural oppression faced by many currently unpaid Office Bearers. The President's wage in the proposed model quite accurately the amount of work that they do and ensures that, given the SRC necessarily falls short of fairly remunerating Office Bearers for their work because of funding constraints, the existing inequity is distributed among all Office Bearers.

Motion: Amend Part 2 Section 6 of Officers of Council with the following:

The function and duties of the Officers of the SRC shall be:

- (a) to promote the SRC within the University and to the wider community
- (b) to devise policy for adoption by Council and to assist in implementation of policy
- (c) to promote and work through democratic, participatory organisational structures
- (d) to organise campaigns in accordance with SRC policy and relevant to the Office Bearer's portfolio
- (e) to work with NUS and cross campus networks where applicable
- (f) to liaise with other student organisations at the University of Sydney
- (g) to include affiliated campuses in collective activities, including attempting to rotate collective meetings between campuses
- (h) to publicise activities of the Office Bearer and collective in publications on main campus and on satellite campuses
- (i) to report to Council on activities of the department
- (j) to prepare, in consultation with the General Secretary, a budget for the department, and to report to the mid-year budget review

- (k) to comply with accountability measures as required by Council; in particular to ensure that funding from the department's budget is requested in a written report to executive, and that documentation is provided in relation to all funding received. Collectives can apply for budget funding and expenditure without the support of the relevant officer,
- (l) to promote the SRC in Orientation Week and SRC Week.
- (m) Where possible to convene an collective of students around issues relevant to the portfolio
- (n) to publicise the collective and its activities in publications on main campus and on satellite campuses
- (o) to maintain contact lists of students interested in the collective and activism around issues relevant to the portfolio
- (p) to act as first point of contact for the Collective
- (q) to call Collective meetings, at least fortnightly during semester
- (r) to ensure written reports are provided to every General Meeting of Council
- (s) to ensure files are kept on issues relating to the Portfolio
- (t) to ensure information is passed on to incoming Officers from the next council.
- (u) to maintains regular contact with satellite campuses.

Max Hall: A great number of Office Bearer consults have happened. From that we found that office bearers have been saying that the Stipend set up makes no sense, the ideal would be that we get a lot more money from the university and get everyone paid for their time, but we have to abandon that ideal. The university hates that students are paid any sort of money, we are hoping we have to reduce money to collectives, to pay more. That is why the model we are putting forward tonight is the way it is, the reason we are reducing the President's, Women's, Education's and General Secretary's pay to redistribute it among the other OB roles. Ideally everyone who essentially worked full time would get it, but in the past presidents have not worked the 40-hour week the full time minimum wage is based on.

Laura Webster: I think it's really important to note that we try to separate ourselves from our job descriptions. I think that we should try our best to separate our personal lives from this motion, these came out of OB consults it's not factional, if from every OB we were asked about a stipend review.

David Shakes: I oppose the restructure; I have a paid position this year, I only because got Education Officer after a year of unpaid labour as queer officer and a councillor. Laura said she doesn't want to get into what we are paid, is about \$480 a fortnight. It would go down to \$280 a fortnight; I earned more working two 4hour shifts at Zara a week. Being able to do part time wage and study should be enough I don't think you should have to find another job and still be spending all your time in the SRC. I think fighting for a set stipend set up is anti-worker, I think this is tricky but I don't think pitting 2 of the people who put their hands up at the beginning of the year but ended up doing nothing, it's a tough gig and it's not that they shouldn't be paid

but I think it's too tough to suggest that they paying people who have never come to a council should, I'm sure there were a lot of OB's didn't show to consults either.

Laura Webster: Quick reply in the motion is says they have to report to council and executive and have a duty statement.

Robby Magyar: While I appreciate the conversations we've have, I think there needs to be more work done here. I think reducing education and president are potentially quite damaging to the student movement, and I think that we won't see that amount in the future if they are being cut now.

At NUS it was said that all autonomous positions will not be paid. People in this room criticised people for cutting those wages and it was argued that those wages needed to be there to get the job done. General Secretary, which my faction has traditionally gone for, I would not be opposed to cutting the pay there. But I think this conversation needs to go further and be discussed into the New Year, I think if we want to have paid OB's we should directly elect them.

Liam Carrigan: I've thought a lot about this I think it's a really important conversation. First of all Chiara [Angeloni] Laura [Webster] and Max [Hall] deserve a pat on the back or something because this is such a hard thing and there is so much work involved. The reason this is different from the NUS pay structure is you can't really stack up one autonomous group as more important than another. I think it is hard to I have done unpaid work and treated it like a full time job its hard, we need to find a way to pay OBs so they can do their job and they need to be compensated for the job they do. There is so much merit and value, it is really hard to be a student activist, I think it's important, I don't oppose or agree with it, but I think something does need to be done.

Luciano Carment: I don't intend to nominate for any of these positions so I have no conflict of interest here, I think that they do amazing work and I don't want to cut pay, but I am supporting this because I think it is important that we are able to support the students doing the work. The paid OB's do more, I think maybe it is amenable that the Education Officers get paid a little more. I don't want this to get lost behind whop gets what.

Cameron Caccamo: Thank you for doing this and sharing my passion for restructuring the SRC, it's a lonely road. Something I would like to bring up is I think that it is interesting that the senior position of Vice President is not paid when you are Paying OB's who are technically under this position. I think it needs to be checked.

Laura Webster: The last three years they have said they don't need paying and the last 3 year we've been looking into getting rid of this role, but we can't because of the constitution.

Philippa Specker: I agree with Luciano, and while some minor OB's might not do anything, I

think a lot go into the position wanting to do things, and then find they can't and don't have the structure in place to help them achieve things.

The SRC needs to know that there are different things happening each year. If there was a more genuine push toward making sure areas relevant to different years were getting attention, I think that this and the work behind it, puts a structure in place that can be reworked rather than have nothing at all. I think that in 2 years there may be something unforeseeable we should be able to help people address that with a more flexible stipend structure.

Chiara Angeloni: I wanted to touch on an issue Robby raised that comes into the stipend, I think that in terms of the importance that fee deregulation plays, it is more important that the day to day issues students at this university like ethno-cultural, queer and students with a disability face. It's not a matter of talking about this model tangibly and concretely, realistically we have a small budget, while ideally all these positions would be paid fairly it isn't a reality right now, we have worked hard and this is the best model we could come up with.

Liam Carrigan: Laura has done 2 years on unpaid labour, she hasn't been compensated for any of her work and that is awful, do you think this new pay structure would let people do more work? Because they are not living wages, the financial remuneration is not enough to support themselves for a year doing the job, I don't think the financial remuneration is enough for a part time job.

Luciano Carment: In response to Liam's questions, one of the benefits that paying at least something to OBs is there are two streams of income for students, those who are on government support, and those who aren't. The difference is if people are able to get a scholarship to pay for things or if they are not. I think a couple of thousand dollars can make a huge difference to either group.

Riki Scanlan: A lot of what I have said has been covered for, shadowing that quorum is pulled I think procedural to vote for the non-controversial motions now.

Max: That's out of order, you can't do that when this motion hasn't been voted on and it's non-controversial. I think this is about what the SRC could look like, there is a mood to not acknowledge that the current system is messed up, and we need to fix this up.

It's going to be no easier to get more money for stipends in the future, the ideal would be we get an influx of money and pay everyone proper wages but this is unlikely. I think that this model needs fine-tuning but we need to be realistic and the main parts of these motions are not going to change.

Whether or not we would see negative side effect from cutting President and Education - I don't think there would be this given the office bearers who are going to be able to get a little more done - any one who gets paid money we always watch very closely. We could have

people that take the position and waltz off into the sunset, but I think there will be a closer eye on them, and accountability to their participation far out ways people that might have to work a couple more hours on other jobs.

There are a lot of people who would otherwise be excluded. I think that there is enough to live on, it's not full time but people don't work in the SRC full time.

As we have seen this year general exec members have been running more things but if we pay minor OB they will be able to go to more of those committees than they may have been in the past. I think that was generally it would increase activities in the SRC.

Robby Magyar requested a quorum count

The meeting was found inquorate.

Meeting lapsed at 8:41pm.